



# COMPARATIVE ANALYSIS

CONCESSIONS AND BENEFITS  
PROVIDED BY STATES/UTs

**KENDRIYA SAINIK BOARD**

DEPARTMENT OF EX-SERVICEMEN WELFARE  
MINISTRY OF DEFENCE  
NEW DELHI

**VOL. 2**



## **FOREWORD**

1. This 2020 edition of '**Comparative Analysis**' book contains necessary information of concessions and benefits being provided by the State/UT Govts. The comparative data/records as received in respect of the States/UTs and concerned organisations is available in this book as on Dec 2019. By providing this information, an attempt has been made to appraise the States/UTs about the progress already made and the remaining tasks awaiting execution.
2. I hope this edition will educate the ESM Community on the Concessions and benefits being provided by respective State/UT Govts.
3. I am sanguine that this book will be of great help to the staff functioning at the RSBs and ZSBs, in States/UT and other organizations.

Place: New Delhi

Date: 1<sup>st</sup> July, 2020

(Mrigendra Kumar)

Brigadier  
Secretary, KSB

## **EDITORIAL TEAM**



Chief Editor

**Sub Major (Hony Capt) B Geeta Rao (Retd)** was enrolled in Army Ordnance Corps (AOC) in May 1985 and retired on May 2013. Since 2013 he has been working with complete dedication with the Policy Section of Kendriya Sainik Board



Asst. Editor

**Hav Babulal (Retd)** was enrolled in Electronics Mechanical Engineering (EME) in Mar 1987 and retired on Mar 2011. Since 2012 he has been working with complete dedication with the Policy Section of Kendriya Sainik Board.

## **CONTENTS**

<u><b>S. NO.</b></u>	<u><b>SUBJECT</b></u>	<u><b>PAGE NO.</b></u>
	<b>Foreword</b>	
1.	<b>Census of ESM and Widows:-</b>	
	(a) Census of ESM and Widows registered at RSB	1
	(b) Census of ESM and Widows registered at ZSB.	3
2.	<b>Re-employment Benefits:-</b>	
	(a) Amendment to Recruitment Rules.	16
	(b) Lateral Induction into Group 'A' & 'B' Posts during last year of Service.	20
	(c) Carrying forward of reserved Seats and subsequent utilization.	22
	(d) Reservation in State jobs.	24
3.	<b>Self – employment:-</b>	
	(a) Reservation of Widows/ESM/Dependents in House Sites/flats and industrial plots/sheds etc .	27
4.	<b>Amendment to State Rent Control Acts and Land Tenancy Act:-</b>	
	(a) Information about Rent Control Act (RCA).	29
	(b) Information about Land Tenancy Act.	31
5.	<b>Exemption of House Tax:-</b>	
	(a) Exemption of House tax for self occupation.	33
	(b) Legal Assistance and other fee/tax concessions/VAT/GST.	36
6.	<b>Reservation of seats for wards of Ex-servicemen in Professional colleges:-</b>	
	(a) Reservations for dependents of ESM in Professional Colleges.	39
	(b) Reservations for dependents of ESM in Professional Colleges other courses reservations.	41

7.	<b>Reservation for dependents of ESM in Professional Colleges : Removal of domiciliary restrictions:-</b>	
	(a) Reservation for dependents of ESM in professional colleges with relaxed domiciliary. restrictions	43
8.	World War-II Veterans Financial Assistance.	46
9.	State wise details of Cash Grants/cash in lieu/annuity to Gallantry/ Distinguished Service.	47
10.	Strength of Staff in RSB/DSW and ZSB/ZSWO.	55
11.	Details of State RSB and Fund Meeting	56
12.	War Jagir Allowance.	57
13.	Ex-gratia Grant to War Widows/NoK and to Disabled Soldiers.	59
14.	Relaxation in Physical Efficiency Test for ESM.	63
15.	Pay Scale and Status of Officials of RSB/ZSB.	65

## Concession and Benefits accrued to ESMs by States and UTs through RSBs

1. The States / UTs during various meetings and directives were requested to enhance support to ex-servicemen (ESM) and help them obtain better/ status equivalent second career options in addition to working upon getting the State/UTs to make favourable recruitment rules and reservations policies in this regards. In addition many other domains were required to be addressed and information on all these is being sought in the format projected in the subsequent paragraphs.

2. **Census of ESM and Widows.** During the KSB meetings, it was highlighted that the volume of ESMs registering/ enrolling in various schemes has seen a quantum increase during the last two years. In order to ascertain the efficacy of welfare measures being undertaken vis-à-vis its enhancement scope and commensurate projected budgetary requirements, there is a need to take stock of the number of ESMs and widows from the horse's mouth, that is the respective RSBs and ZSBs. It was therefore decided during the KSB meetings, that all RSBs be approached to forward consolidated data (of all ZSBs under them) and forward the same to KSB at the earliest. The State and Districts wise details are given below :-

<b>Table 1 : Census of ESM and Widows registered at RSB as on 30 Jun 2019</b>									
<b>S.No</b>	<b>RSB</b>	<b>Ex-servicemen</b>				<b>Widows</b>			
		<b>Army</b>	<b>Navy</b>	<b>AF</b>	<b>Total</b>	<b>Army</b>	<b>Navy</b>	<b>AF</b>	<b>Total</b>
1	A.P	50835	5520	6627	62982	20322	561	1006	21889
2	Arunachal Pradesh	623	0	0	623	38	0	0	38
3	Assam	31781	635	2164	34580	5108	65	296	5469
4	Bihar	81482	12446	15463	10931	8374	437	608	9419
5	Chhattisgarh	5268	254	327	5849	1204	30	63	1297
6	Delhi	43648	5201	9237	58086	9410	940	1740	12090
7	Goa	1157	880	218	2255	204	114	43	361
8	Gujarat	22329	4353	1001	27683	3318	397	65	3780
9	Haryana	255512	14021	18247	287780	81984	2852	3351	88187
10	Himachal Pradesh	111026	4064	2311	117401	35655	467	290	36412
11	Jammu and Kashmir (UT)	75157	595	713	76465	25863	86	189	26138
12	Ladakh (UT)	5026	08	33	5067	889	0	0	889
13	Jharkhand	21287	1936	1991	24672	3593	204	168	3873
14	Karnataka	69356	2794	11264	83414	23173	596	2118	25887
15	Kerala	138787	23209	13876	175872	52568	7027	2415	62010
16	Madhya Pradesh	43908	1375	1893	47176	9583	182	325	10090
17	Maharashtra	150915	14851	12372	178138	54481	1371	2043	57895
18	Manipur	7198	121	79	7398	923	30	12	965
19	Meghalaya	2448	54	81	2583	1000	18	31	1049
20	Mizoram	5880	27	31	5938	3998	15	07	4020
21	Nagaland	2284	04	06	2294	839	01	01	841
22	Odisha	33572	6475	3136	43183	3425	257	123	3805
23	Punjab	278361	6542	11676	296579	61876	1237	2126	65239
24	Rajasthan	170492	4913	8078	183483	45605	773	787	47165

25	Sikkim	1047	22	1	1070	438	2	1	441
26	Tamil Nadu	112326	3708	12043	128077	60912	982	3031	64925
27	Tripura	2012	43	99	2154	619	15	21	655
28	Telangana	20697	2496	9732	32931	4538	795	1852	7185
29	Uttarakhand	121432	2947	2677	127056	42544	331	357	43232
30	Uttar Pradesh	31095	39714	24279	374857	57453	6566	3402	67331
31	West Bengal	67295	4930	13016	85294	9070	388	1085	10543
32	A & N (UT)	467	57	143	667	149	02	12	163
33	Chandigarh	6761	389	2727	9887	1698	58	591	2347
34	Puducherry	1263	103	391	1757	468	16	54	538

**Table 2 : Census of ESM and Widows registered at ZSB  
as on 30 Jun 2019**

S.No	NAME OF ZSB	NO. OF EX-SERVICEMEN				NO. OF WIDOWS			
		Army	Navy	Air Force	Total	Army	Navy	Air Force	Total
<b><u>Andhra Pradesh</u></b>									
1.	Anantapur	1882	69	566	2517	713	37	66	816
2.	Chittor	6642	77	704	7423	2443	20	101	2564
3.	East Godavari	1910	197	593	2700	1140	31	94	1265
4.	Guntur	7245	480	737	8462	3230	51	127	3408
5.	Kadapa	2749	71	252	3072	818	15	43	876
6.	Krishna	3303	211	797	4311	1636	31	130	1797
7.	Kurnool	2572	81	336	2989	832	12	63	907
8.	SPS Nellore	1246	86	301	1633	909	16	62	987
9.	Prakasam	8080	179	332	8591	2444	24	38	2506
10.	Srikakulam	4280	279	171	4730	871	21	20	912
11.	Visakhapatnam	6603	3422	1155	11180	3309	258	130	3697
12.	Vizianagaram	1309	204	179	1692	397	10	28	435
13.	West Godavari	3014	164	504	3682	1580	35	104	1719
Total		50835	5520	6627	62982	20322	561	1006	21889
<b><u>Arunchal Pradesh</u></b>									
1.	Arunachal Pradesh	623	0	0	623	38	0	0	38
<b><u>Assam</u></b>									
1.	Barpeta & Baska	2962	28	115	3105	501	1	7	509
6	Bongaigaon	1713	10	41	1764	559	0	9	568
3.	Chirang	593	3	10	606	139	1	3	143
4.	Chachar	5885	158	180	6223	757	7	12	776
5.	Darrang	402	15	59	476	54	0	8	62
6.	Udalguri	454	3	11	468	86	1	1	88
7.	Dibrugarh	1493	38	252	1783	215	4	41	260
8.	Tinsukia	447	14	82	559	122	1	13	136
9.	Karbi Anglong & KBL (S)	472	5	8	485	119	1	2	122
10.	Dhubri & South Salmara	334	5	38	377	132	2	9	143
11.	Golaghat	883	14	34	931	146	1	13	160
12.	Goalpara	727	4	19	751	322	2	9	333
13.	Hailakani	926	16	29	974	119	2	2	123
14.	Jorhat & Majuli	2492	195	269	2956	441	4	44	489
15.	Kamrup (M)	2539	73	346	2958	338	11	76	425
16.	Kamrup (R)	1109	17	229	1355	143	0	19	162
17.	Nalbari	1033	9	156	1198	121	1	9	131
18.	Karimganj	1153	35	20	1208	263	7	3	273



19.	Kokrajhar	516	4	27	547	124	0	4	128
20.	Lakhimpur	784	9	37	830	198	1	5	204
21.	Nagaon, amorigaon &								
	Hojal	4187	29	162	4378	801	2	31	834
22.	Sonitpur	1441	26	174	1641	441	1	81	523
23.	Sivsagar & Charaideo	1358	17	50	1425	239	1	17	283
<b>Total</b>		<b>33903</b>	<b>726</b>	<b>2348</b>	<b>36998</b>	<b>6396</b>	<b>50</b>	<b>418</b>	<b>6865</b>
<b><u>Bihar</u></b>									
1.	Patna	10517	832	1906	13255	963	31	119	1113
2.	Bhojpur	19751	1885	4305	25941	2437	23	85	2545
3.	Chapra	7735	3716	709	12160	900	264	93	1257
4.	Muzaffarpur	6008	1718	1101	8827	499	18	32	549
5.	Motihari	4570	225	197	4992	700	62	39	801
6.	Darbhanga	6751	363	727	7841	628	16	14	658
7.	Bhagalpur	5836	410	801	7047	522	13	40	575
8.	Munger	4382	375	894	5651	558	15	39	612
9.	Gaya	6498	393	1056	7947	722	03	46	771
10.	Buxar	6175	766	1423	8364	574	03	23	600
11.	Siwan	3593	829	1955	6377	311	43	105	459
12.	Vaishali	4236	1159	586	5981	260	08	12	280
13.	Rohtas	0	0	0	0	0	0	0	0
Note : SI 13 Data of ZSKK Rohtas included in ZSKK Bhojpur in SI No 2.									
<b>Total</b>		<b>82573</b>	<b>10398</b>	<b>16846</b>	<b>109817</b>	<b>8889</b>	<b>414</b>	<b>765</b>	<b>10068</b>
<b><u>Chhattisgarh</u></b>									
1.	Raipur	612	66	51	729	149	20	4	173
2.	Dhamtari	98	7	4	109	25	0	0	25
3.	Mahasamund	117	2	7	126	36	0	0	36
4.	Baloda Bazar	74	3	2	79	20	1	0	21
5.	Gariaband	19	0	0	19	4	0	0	4
6.	Bilaspur	458	54	36	548	103	14	7	124
7.	Korba	245	8	9	262	23	7	4	34
8.	Jangir Champa	304	7	2	313	39	4	2	45
9.	Mungeli	69	1	0	70	11	0	0	11
10.	Durg	1287	126	108	1521	209	10	7	226
11.	Kabirdham	20	0	0	20	2	0	0	2
12.	Balod	197	6	2	205	21	1	0	22
13.	Bemetara	43	0	0	43	4	0	0	4
14.	Jashpur	971	8	3	982	370	2	1	373
15.	Rajgarh	134	2	0	136	25	1	1	27
16.	Rajnandgaon	130	12	6	148	33	2	0	35
17.	Baster (Jagdalpur)	38	7	5	50	16	0	1	17
18.	Dantewada	7	0	4	11	0	1	0	1
19.	Narayanpur	3	0	0	3	1	0	0	1
20.	Bijapur	4	0	1	5	6	0	0	6

21.	Kondagaon	28	2	1	31	8	0	0	8
22.	Sukuma	1	1	0	2	1	0	0	1
23.	Kanker	127	0	1	128	17	0	0	17
24.	Sarguja (Ambikapur)	105	5	7	117	36	0	2	38
25.	Surajpur	34	2	2	38	10	0	0	10
26.	Balrampur	80	3	1	84	18	0	0	18
27.	Baikunthpur (Koriya)	63	5	2	70	17	0	1	18
<b>Total</b>		<b>5268</b>	<b>327</b>	<b>254</b>	<b>5849</b>	<b>1204</b>	<b>63</b>	<b>30</b>	<b>1297</b>
<b><u>Delhi</u></b>									
1.	Delhi	<b>43648</b>	<b>5201</b>	<b>9237</b>	<b>58086</b>	<b>9410</b>	<b>940</b>	<b>1740</b>	<b>12090</b>
<b><u>Goa</u></b>									
1.	Goa	<b>1157</b>	<b>880</b>	<b>218</b>	<b>2255</b>	<b>204</b>	<b>114</b>	<b>43</b>	<b>361</b>
<b><u>Gujarat</u></b>									
1.	Ahmedabad	4911	1307	292	6510	595	109	18	722
2.	Vadodara	4892	2078	206	7176	695	173	14	882
3.	Surat	1542	233	130	1905	256	39	10	305
4.	Jamnagar	2780	376	194	3350	487	34	14	535
5.	Rajkot	2842	90	66	2998	617	13	4	634
6.	Sabarkantha	3098	47	5	3150	346	3	0	349
7.	Bhuj	780	132	94	1006	193	21	5	219
8.	Mahesana	1484	90	14	1588	129	5	0	134
<b>Total</b>		<b>22329</b>	<b>4353</b>	<b>1001</b>	<b>27683</b>	<b>3318</b>	<b>397</b>	<b>65</b>	<b>3780</b>
<b><u>Haryana</u></b>									
1.	Ambala	11678	379	2116	14173	3645	85	403	4133
2.	Bhiwani	32294	806	473	33573	12715	244	172	13131
3.	Faridabad	4412	708	566	5686	1067	116	52	1235
4.	Fatehabad	3247	63	79	3389	2228	6	8	2242
5.	Gurugram	23848	4499	4181	32528	4637	664	773	6074
6.	Hisar	11510	228	322	12060	5380	123	174	5677
7.	Jind	9875	289	327	10491	2934	73	67	3074
8.	Jhajjar	33195	760	868	34823	12816	362	244	13422
9.	Karnal	6271	183	531	6985	1772	49	89	1910
10.	Kaithal	3808	63	186	4057	1199	6	17	1222
11.	Kurukshetra	5144	166	578	5888	1397	11	60	1468
12.	Namraul	19684	284	271	20239	6447	23	21	6491
13.	Palwal	6325	491	371	7187	1156	122	151	1429
14.	Panchkula	8561	865	1156	10582	1695	30	97	1822
15.	Panipat	6220	322	751	7293	1771	12	43	1826
16.	Rohtak	17642	688	789	19119	5172	141	209	5522
17.	Rewari	23679	1935	2458	28072	5570	517	287	6374
18.	Sonepat	16001	1030	1335	18366	5642	210	324	6176
19.	Sirsa	5009	50	300	5359	2351	4	27	2382
20.	Yamuna Nagar	7109	212	589	7910	2390	54	133	2577
<b>Total</b>		<b>255512</b>	<b>14021</b>	<b>18247</b>	<b>287780</b>	<b>81984</b>	<b>2852</b>	<b>3351</b>	<b>88187</b>

<b><u>Himachal Pradesh</u></b>									
01.	Kangra	45076	2505	1218	48799	13708	252	139	14099
02.	Hamirpur	18184	648	323	19155	9074	96	52	9222
03.	Mandi	13998	141	70	14209	3637	15	07	3659
04.	Una	10811	310	277	11398	3685	53	52	3790
05.	Bilaspur	7890	109	93	8092	2500	08	06	2514
06.	Chamba	3362	36	25	3423	951	01	01	953
07.	Solan	3615	131	86	3832	582	14	07	603
08.	Shimla	3462	98	164	3724	512	18	12	542
09.	Sirmour	2826	72	38	2936	529	10	06	545
10.	Kullu	1139	11	13	1163	357	0	08	365
11.	Kinnaur	395	03	02	400	65	0	0	65
12.	Lahaul & Spiti	268	0	02	270	55	0	0	55
<b>Total</b>		<b>111026</b>	<b>4064</b>	<b>2311</b>	<b>117401</b>	<b>35655</b>	<b>467</b>	<b>290</b>	<b>36412</b>
<b><u>Jammu and Kashmir (UT)</u></b>									
1.	Jammu	34023	373	370	34766	11422	65	127	11614
2.	Samba	11177	40	60	11277	3992	05	10	4007
3.	Kathua	7211	80	85	7376	2701	08	12	2721
4.	Rajouri	6906	07	22	6935	1926	05	05	1936
5.	Poonch	2421	01	08	2430	605	0	03	608
6.	Udhampur	4270	23	68	4361	2622	03	14	2639
7.	Doda	2437	11	19	2467	796	0	02	798
8.	Srinagar	2953	48	69	3070	756	0	14	770
9.	Baramulla	2137	10	12	2159	701	0	02	703
10.	Kupwara	1622	02	0	1624	342	0	0	342
<b>Total</b>		<b>75157</b>	<b>595</b>	<b>713</b>	<b>76465</b>	<b>25863</b>	<b>86</b>	<b>189</b>	<b>26138</b>
<b><u>Ladakh (UT)</u></b>									
1.	Leh	3970	08	28	4006	771	0	0	771
2.	Kargil	1056	0	05	1061	118	0	0	118
<b>Total</b>		<b>5026</b>	<b>08</b>	<b>33</b>	<b>5067</b>	<b>889</b>	<b>0</b>	<b>0</b>	<b>889</b>
<b><u>Jharkhand</u></b>									
1.	Ranchi	7801	555	645	8975	1208	152	109	1466
2.	Palamau	676	37	88	801	75	02	01	76
3.	Garhwa	157	14	24	195	14	0	01	15
4.	Latehar	169	03	09	181	34	0	03	37
5.	Khunti	334	09	09	349	217	05	02	224
6.	Dumka	1212	17	32	1261	394	04	02	400
7.	Deoghar	109	14	55	178	13	03	01	17
8.	Sahibganj	338	08	32	378	75	0	0	75
9.	Pakur	48	06	07	58	12	0	0	12
10.	Godda	231	06	01	288	115	01	02	119
11.	Jamtara	09	04	07	20	0	0	0	0
12.	West Singhbhum Chaibasa	2900	37	56	2993	408	06	07	421

13.	East Singhbhum Chaibasa	1153	178	413	1744	141	10	21	172
14.	Seraikela-Kharsawan	18	29	57	214	28	07	07	42
15.	Hazaribag	550	28	66	644	116	03	0	119
16.	Ramgarh	89	17	09	115	13	0	0	13
17.	Giridih	98	14	22	134	09	0	0	09
18.	Koderma	95	03	19	117	06	0	0	06
19.	Chatra	122	04	06	132	19	0	01	20
20.	Dhanbad	162	661	129	352	11	0	03	14
21.	Bokaro	176	88	128	392	13	01	03	17
22.	Gumla	3711	160	120	3991	473	08	05	486
23.	Lohardaga	633	43	54	730	112	01	0	113
24.	Simdega	386	01	03	430	87	01	0	88
<b>Total</b>		<b>21287</b>	<b>1936</b>	<b>1991</b>	<b>24672</b>	<b>3593</b>	<b>204</b>	<b>168</b>	<b>3873</b>
<b><u>Karnataka</u></b>									
1.	Bangalore (Urban)	21477	1543	7546	30566	7882	211	1211	9304
2.	Bangalore (Rural)	3123	234	752	4109	1076	102	139	1317
3.	Belagavi	17914	251	1114	19279	5083	103	260	5446
4.	Vijayapura	2369	24	102	2495	808	3	18	829
5.	Dharwad	4602	102	147	4851	1330	19	91	1440
6.	Kalaburagi	2149	30	155	2334	567	6	25	598
7.	Karwar	1514	124	131	1769	787	11	32	830
8.	Madikeri	4333	59	125	4517	1878	16	54	1948
9.	Mangaluru	2357	213	542	3112	964	91	140	1195
10.	Mysuru	3070	126	416	3612	1101	25	98	1224
11.	Shivamogga	1638	41	96	1775	430	3	21	454
12.	Bagalkot	2280	20	68	2368	726	2	14	742
13.	Hassan	2530	27	70	2627	541	4	15	560
<b>Total</b>		<b>69356</b>	<b>2794</b>	<b>11264</b>	<b>83414</b>	<b>23173</b>	<b>596</b>	<b>2118</b>	<b>25887</b>
<b><u>Kerala</u></b>									
1.	Alapuzha/ Allepy	22814	1871	2462	27147	6407	526	469	7402
2.	Idukki	1402	312	130	1844	376	39	8	423
3.	Kannur	12759	1331	815	14905	5192	423	165	5780
4.	Kasaragod	1428	247	122	1797	449	27	10	486
5.	Kochi/ Ernakulam	8235	2570	2892	13697	3249	506	474	4229
6.	Kollam/ Quilon	14129	2571	1020	17720	4171	715	169	5055
7.	Kottayam	7182	2312	808	10302	2414	454	151	3019
8.	Kozhikode	9737	987	1403	12127	3923	249	141	4313
9.	Malapuram	4948	646	368	5962	2731	171	84	2986
10.	Palakkad/Palghat	9582	2299	877	12758	3897	506	176	4579
11.	Pathanamthitta	14588	3013	1180	18781	5808	950	219	6977
12.	Thrissur	9473	2650	818	12941	4025	535	213	4773
13.	Thiruvananthapuram	20279	2252	901	23432	9476	1892	121	11489
14.	Wayanad	2231	148	80	2459	450	34	15	499
<b>Total</b>		<b>138787</b>	<b>23209</b>	<b>13876</b>	<b>175872</b>	<b>52568</b>	<b>7027</b>	<b>2415</b>	<b>62010</b>

**Madhya Pradesh**

1.	Betul	601	9	51	661	109	2	8	119
2.	Bhind	6624	4	7	6635	1426	2	4	1432
3.	Bhopal	3204	262	406	3872	545	28	55	628
4.	Chhatarpur	426	8	31	465	134	1	4	139
5.	Chhindwara	377	12	40	429	151	4	7	162
6.	Damoh	550	19	32	601	133	3	8	144
7.	Guna	346	16	19	381	150	4	4	158
8.	Gwalior	5220	190	469	5879	1002	16	58	1076
9.	Hoshangabad	608	19	40	667	163	2	7	172
10.	Indore	3940	328	289	4557	1107	48	53	1208
11.	Jabalpur	4137	167	140	4444	1307	35	53	1395
12.	Khandwa	539	48	37	624	166	13	18	197
13.	Mandsaur	291	9	10	310	67	2	7	76
14.	Morena	3794	16	6	3816	840	1	0	841
15.	Narsinghpur	421	19	14	454	144	1	4	149
16.	Ratlam	279	24	34	337	90	1	5	96
17.	Rewa	5568	65	117	5750	668	4	5	677
18.	Sagar	906	15	37	958	297	0	7	304
19.	Satna	2487	60	32	2579	389	8	4	401
20.	Seoni	231	9	13	253	86	1	3	90
21.	Shahdol	403	12	5	420	109	1	2	112
22.	Sidhi	1606	12	7	1625	245	1	1	247
23.	Tikamgarh	239	4	7	250	40	1	0	41
24.	Ujjain	1111	48	50	1209	215	3	8	226
<b>Total</b>		<b>43908</b>	<b>1375</b>	<b>1893</b>	<b>47176</b>	<b>9583</b>	<b>182</b>	<b>325</b>	<b>10090</b>

**Maharashtra**

1.	Mumbai City	4312	3853	469	8634	385	81	42	508
2.	Mumbai Sub	5491	2317	1493	9301	1339	217	215	1771
3.	Thane	5874	3026	1556	10456	1320	221	161	1702
4.	Sindhudurg	3110	43	63	3216	2467	16	17	2500
5.	Raigad	2954	522	178	3654	2159	31	27	2217
6.	Ratnagiri	3699	111	68	3878	3641	138	21	3800
7.	Pune	22602	2159	3800	28561	5222	244	588	6054
8.	Satara	17283	444	327	18054	8172	54	94	8320
9.	Sangli	13496	284	238	14018	5277	59	132	5468
10.	Kolhapur	11256	388	349	11993	5086	73	108	5267
11.	Solapur	6251	125	212	6588	2523	17	44	2584
12.	Nasik	5923	227	1288	7438	1265	28	140	1433
13.	Ahmednagar	7728	379	291	8398	2587	19	60	2666
14.	Dhule	1458	14	63	1535	434	4	6	444
15.	Nandurbar	214	3	16	233	110	4	9	123
16.	Jalgaon	2894	65	197	3156	835	9	43	887
17.	Aurangabad	4083	156	202	4441	1085	19	36	1140

18.	Jalna	1094	16	18	1128	348	2	4	354
19.	Latur	3095	19	32	3146	609	3	6	618
20.	Nanded	1105	13	34	1152	280	2	3	285
21.	Osmanabad	3434	33	27	3494	1064	2	3	1069
22.	Beed	3113	17	15	3145	693	4	2	699
23.	Parbhani	724	9	18	751	173	0	2	175
24.	Amravati	3328	40	112	3480	1433	3	17	1453
25.	Akola	1839	45	84	1968	762	13	18	793
26.	Washim	702	7	20	729	320	0	7	327
27.	Buldhana	3989	26	57	4072	1702	7	6	1715
28.	Yawatmal	1100	19	62	1181	610	5	17	632
29.	Hingoli	445	5	4	454	165	0	1	166
30.	Nagpur	4383	387	923	5693	1427	80	174	1681
31.	Wardha	1091	36	74	1201	381	8	23	412
32.	Gondia	859	8	10	877	121	2	1	124
33.	Bhandara	883	19	18	920	182	1	3	186
34.	Chandrapur	979	36	50	1065	281	5	13	299
35.	Gadchiroli	124	0	4	128	23	0	0	23
	<b>Total</b>	<b>150915</b>	<b>14851</b>	<b>12372</b>	<b>178138</b>	<b>54481</b>	<b>1371</b>	<b>2043</b>	<b>57895</b>

### **Manipur**

1.	Churachandpur	7198	121	79	7398	923	30	12	965
2.	Imphal	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>7198</b>	<b>121</b>	<b>79</b>	<b>7398</b>	<b>923</b>	<b>30</b>	<b>12</b>	<b>965</b>

### **Meghalaya**

1..	Shillong	<b>2448</b>	<b>54</b>	<b>81</b>	<b>2583</b>	<b>1000</b>	<b>18</b>	<b>31</b>	<b>1049</b>
2..	Tura	office started to function wef Aug 2019.							

### **Mizoram**

1.	Aizawl	3760	21	30	3811	3130	10	03	3143
2.	Lunglei	911	02	0	913	356	05	01	362
3.	Champhai	812	01	0	813	185	0	0	185
4.	Kolasib	397	03	01	401	327	0	03	330
	<b>Total</b>	<b>5880</b>	<b>27</b>	<b>31</b>	<b>5938</b>	<b>3998</b>	<b>15</b>	<b>7</b>	<b>4020</b>

### **Nagaland**

1.	Dimapur	414	03	05	422	123	01	0	124
2.	Mon	85	0	0	85	09	0	0	09
3.	Peren	10	0	0	10	04	0	0	04
4.	Kohima	390	01	01	392	142	0	01	143
5.	Phek	94	0	0	94	48	0	0	48
6.	Kiphire	03	0	0	03	03	0	0	03
7.	Mokokchung	638	0	0	638	279	0	0	279
8.	Tuensang	130	0	0	130	35	0	0	35
9.	Longleng	10	0	0	10	0	0	0	0
10.	Wokha	372	0	0	372	128	0	0	128
11.	Zunheboto	138	0	0	138	68	0	0	68
	<b>Total</b>	<b>2284</b>	<b>04</b>	<b>06</b>	<b>2294</b>	<b>839</b>	<b>01</b>	<b>01</b>	<b>841</b>

<b><u>Odisha</u></b>									
1	Balasore	5050	1314	400	6764	526	67	12	605
2	Cuttack	12724	2892	1438	17054	282	67	46	395
3	Dhenkanal	3781	725	400	4906	601	37	23	661
4	Ganjam/Berhampur	6843	829	528	8200	1179	31	16	1226
5	Kalahandi	1470	75	38	1583	380	13	8	401
6	Keonjhar	812	114	62	988	88	7	2	97
7	Koraput	308	135	45	488	63	7	5	75
8	Sambalpur	2584	391	225	3212	306	28	11	345
	<b>Total</b>	<b>33572</b>	<b>6475</b>	<b>3136</b>	<b>43195</b>	<b>3425</b>	<b>257</b>	<b>123</b>	<b>3805</b>
<b><u>Punjab</u></b>									
1.	Amritsar	26774	905	1294	28973	6567	150	210	6927
2.	Tarantaran	24140	841	1219	26200	3832	116	153	4101
3.	Bathinda	7495	58	149	7702	1895	8	31	1934
4.	Faridkot	3196	25	70	3291	920	1	5	926
5.	Ferozepur - Fazlika	5404	63	106	5574	1646	12	23	1681
6.	Fatehgarh Sahib	4210	32	161	4403	1094	5	17	1116
7.	Gurdaspur	35321	530	641	36492	2689	108	80	2877
8.	Pathankot	18191	564	525	19280	4384	132	93	4609
9.	Hoshiarpur	44229	632	828	45689	6583	104	138	6825
10.	S.B.S Nagar	5026	104	174	5304	1345	17	61	1423
11.	Jalandhar	17626	840	1130	19596	6382	55	78	6515
12.	Kapurthala	11016	171	189	11376	2910	35	44	2989
13.	Ludhiana	24957	517	1310	26784	7332	85	210	7627
14.	Mansa	3827	25	34	3886	1547	2	4	1553
15.	Sri Muktsar Sahib	2528	8	39	2575	592	1	13	606
16.	Moga	9978	15	26	10019	2219	5	6	2230
17.	Patiala	6025	620	1872	8517	1844	315	505	2664
18.	Roopnagar	8462	189	363	9014	1904	17	79	2000
19.	SAS Nagar	5835	264	1216	7315	1629	45	280	1954
20.	Sangrur	9866	69	254	10189	3137	14	42	3193
21.	Barnala	4254	70	76	4400	1425	10	54	1489
	<b>Total</b>	<b>278361</b>	<b>6542</b>	<b>11676</b>	<b>296579</b>	<b>61876</b>	<b>1237</b>	<b>2126</b>	<b>65239</b>
<b><u>Rajasthan</u></b>									
1	Ajmer	9126	618	262	10006	3085	59	42	3186
2	Alwar	7887	309	228	8424	2492	62	66	2620
3	Behror	15343	62	45	15450	181	1	0	182
4	Barmer	1736	33	87	1856	318	3	6	327
5	Bharatpur	7862	103	100	8065	2148	6	2	2156
6	Bhilwara	2413	55	92	2560	677	3	8	688
7	Bikaner	3377	44	517	3938	794	4	47	845
8	Churu	8202	103	82	8387	2961	11	11	2983
9	Jaipur	10918	575	1019	12512	2340	31	116	2487
10	Jaisalmer	1615	13	59	1687	557	3	11	571

11	Jhunjhunu	18340	368	375	19083	4257	38	46	4341
12	Chirawa	19420	373	312	20105	5198	23	42	5263
13	Jodhpur	9378	425	2297	12100	1579	206	24	1809
14	Shergarh	5426	75	107	5608	2105	7	8	2120
15	Kota	4063	130	145	4338	1131	13	30	1174
16	Nagaur	4562	60	138	4760	1483	7	22	1512
17	Didwana	9988	168	257	10413	4215	48	36	4299
18	Pali	2790	271	325	3386	858	38	37	933
19	Karauli	6092	17	30	6139	1639	2	3	1644
20	Sikar	8354	259	526	9139	4197	36	69	4302
21	Neem ka thana	4497	106	155	4758	2369	39	0	2408
22	Sri ganganagar	3807	39	208	4054	54	0	5	59
23	Tonk	1330	15	8	1353	293	0	0	293
24	Udaipur	3966	692	704	5362	677	133	156	966
	<b>Total</b>	<b>170492</b>	<b>4913</b>	<b>8078</b>	<b>183483</b>	<b>45608</b>	<b>773</b>	<b>787</b>	<b>47168</b>

### Sikkim

1.	East/North	688	20	1	709	283	1	1	285
2.	West	180	2	0	182	85	1	0	86
3.	South	179	0	0	179	70	0	0	70
	<b>Total</b>	<b>1047</b>	<b>22</b>	<b>1</b>	<b>1070</b>	<b>438</b>	<b>2</b>	<b>1</b>	<b>441</b>

### Tamil Nadu

1.	Ariyalpur	1091	30	46	1167	265	07	13	285
	Perambalur	151	31	36	218	211	1	5	217
2.	Chennai	8199	513	1924	10636	3358	129	421	3908
3.	Coimbatore	2876	321	1224	4421	1761	41	103	1905
4.	Cuddalore	1643	61	170	1874	1154	34	49	1237
5.	Dharmapuri	1494	17	76	1587	495	2	21	518
6.	Dindigul	2925	127	181	3233	1579	31	50	1660
7.	Erode	1262	49	223	1534	957	25	39	1021
8.	Kancheepuram	5544	249	1422	7215	1977	92	554	2623
9.	Kanniyakumari	5043	188	649	5880	2054	49	160	2263
10.	Krishnagiri	5378	54	70	5502	3798	13	21	3832
11.	Madurai	6199	219	675	7093	2912	47	161	3120
12.	Nagapattinam	1491	25	164	1680	819	07	35	861
13.	Namakkal	817	25	139	981	617	23	31	671
14.	Pudukottai	625	33	67	725	303	14	07	324
15.	Ramanathapuram	1599	35	77	1711	592	07	26	625
16.	Salem	3051	80	302	3433	1310	44	24	1378
17.	Sivagangai	2147	53	150	2350	681	14	39	734
18.	Thanjavur	2907	139	408	3454	1761	41	103	1905
19.	The Nilgiris	1580	84	280	1944	686	26	62	774
20.	Theni	4393	104	157	4654	1410	12	28	1450
21.	Thoothukudi	3685	98	357	4140	1802	31	96	1929
22.	Tiruchy	4393	278	569	5240	2372	85	132	2589
	Karur	728	26	32	786	350	14	24	388



23.	Tirunelveli	4374	166	618	5158	1855	35	116	2006
24.	Tiruppur	779	56	166	1001	518	8	36	562
25.	Tiruvallur	4639	143	831	5613	2073	51	321	2445
26.	Tiruvannamalai	6195	45	66	6306	5397	16	19	5432
27.	Tiruvarur	1270	37	154	1461	545	1	26	572
28.	Vellore	17445	241	363	18049	11939	41	180	12160
29.	Villupuram	2971	53	133	3157	2474	14	44	2532
30.	Virudhunagar	5432	128	314	5874	2903	27	85	3015
	<b>Total</b>	<b>112326</b>	<b>3708</b>	<b>12043</b>	<b>128077</b>	<b>60912</b>	<b>982</b>	<b>3031</b>	<b>64925</b>

### **Tripura**

1.	<b>Tripura</b>	<b>2012</b>	<b>43</b>	<b>99</b>	<b>2154</b>	<b>619</b>	<b>15</b>	<b>21</b>	<b>655</b>
----	----------------	-------------	-----------	-----------	-------------	------------	-----------	-----------	------------

### **Telangana**

1.	Adilabad	475	22	52	549	71	02	06	79
2.	Hyderabad	4357	624	2582	7563	1206	127	475	1808
3.	Karimnagar	736	42	145	929	181	04	10	195
4.	Khammam	836	90	1166	2092	294	54	404	752
5.	Mahabubnagar	1038	579	952	2569	618	42	303	963
6.	Medak @Sanga Reddy	782	52	214	1048	278	07	16	301
7.	Nalgonda	1193	169	853	2215	300	226	117	643
8.	Nizamabad	1002	229	556	1787	274	210	107	591
9.	Ranga Reddy	9597	644	2985	13226	1107	118	394	1619
10.	Warangal	681	45	227	953	209	05	20	234
	<b>Total</b>	<b>20697</b>	<b>2496</b>	<b>9732</b>	<b>32931</b>	<b>4538</b>	<b>795</b>	<b>1852</b>	<b>7185</b>

### **Uttarakhand**

1.	Almora	9419	226	106	9751	4189	33	43	4265
2.	Bageshwar	7829	72	46	7947	3467	14	13	3494
3.	Chamoli	10619	14	13	10656	4124	5	7	4136
4.	Champawat	3460	27	20	3507	1179	6	6	1191
5.	Dehradun	21741	1371	1415	24527	4236	84	103	4423
6.	Haridwar	4055	130	355	4540	833	11	23	867
7.	Lansdowne	14576	333	164	15073	5385	37	27	5449
8.	Pauri	6809	79	49	6937	2646	18	20	2684
9.	Nainital	10612	323	277	11212	2819	77	64	2960
10.	Pithoragarh	16595	201	85	16881	7837	29	23	7889
11.	Rudraprayag	3298	20	16	3334	1574	05	03	1582
12.	Tehri	4660	36	29	4725	1874	05	06	1885
13.	Udham Singh Nagar	6961	103	89	7153	2162	07	15	2184
14.	Uttarkashi	798	02	13	813	219	0	04	223
	<b>Total</b>	<b>121432</b>	<b>2947</b>	<b>2677</b>	<b>127056</b>	<b>42544</b>	<b>331</b>	<b>357</b>	<b>43232</b>

### **Uttar Pradesh**

1.	Agra	12113	664	213	12990	1454	140	59	1653
2.	Aligarh	6969	835	303	8107	915	44	19	978
3.	Allahabad	5369	1777	337	7483	946	230	39	1215

4.	Ambedkar Ngar	958	135	79	941	144	15	11	170
5.	Azamgarh	4940	485	765	6190	800	38	25	863
6.	Badun	2705	40	99	2844	541	9	8	558
7.	Bahraich	848	24	31	903	299	10	16	325
8.	Ballia	9112	2061	1306	12479	2111	626	175	2912
9.	Balrampur	198	26	8	232	98	3	4	105
10.	Banda	2616	82	25	2723	429	7	0	436
11.	Barabanki	1541	113	101	1755	726	46	21	793
12.	Bareilly	7589	408	253	8250	1286	97	33	1416
13.	Basti	1871	131	136	2138	395	21	6	422
14.	Bijnore	1602	130	69	1801	458	10	4	472
15.	Buland Share	8086	6274	6791	21151	1706	1181	1189	4076
16.	Chandauli	1480	91	102	1673	104	5	5	114
17.	Chitrakut	646	31	11	688	83	8	7	98
18.	Deoriah	4810	601	156	5567	923	43	17	983
19.	Etah	9700	88	77	9865	1244	5	5	1254
20.	Etawah	6431	212	117	6760	1202	27	11	1240
21.	Faizabad	4411	255	256	4922	1208	39	32	1279
22.	Fatehgarh	6855	305	125	7285	1235	16	8	1169
23.	Fatehpur	5135	254	348	5737	638	39	34	711
24.	Feozabad	5190	133	113	5436	1014	21	14	1049
25.	Gautam Budh NGR	6037	1948	925	8910	581	188	82	851
26.	Ghazipur	24877	367	670	25914	2866	44	48	2958
27.	Ghaziabad	12059	2483	679	15221	1856	615	176	2647
28.	Gonda	2213	117	73	2403	478	14	15	507
29.	Gorakhpur	4545	1481	632	6658	771	162	34	967
30.	Hamirpur	1319	110	42	1471	232	14	7	253
31.	Hardoi	3646	210	150	4006	909	24	55	988
32.	Hathras	5848	65	69	5982	997	8	6	1011
33.	Jalaun	3478	81	57	3616	755	7	5	767
34.	Jaunpur	2186	240	230	2656	204	90	21	315
35.	Jhansi	2004	42	39	2085	462	26	4	492
36.	Jyotiba Phule NGR/Amroha	783	114	67	964	132	15	11	158
37.	Kanpur City	5627	6111	364	12102	792	439	355	1586
38.	Kanpur Dehat	4257	270	178	4705	675	24	8	707
39.	Kaushambi	922	109	40	1071	108	15	2	125
40.	Kushinagar (Padrona)	9105	119	81	9305	478	51	43	572
41.	Khiri	1947	58	10	2015	54	2	1	57
42.	Lucknow	17073	3259	4007	24339	1849	234	339	2422
43.	Maharajganj	857	67	69	993	205	19	20	244
44.	Mahoba	316	8	24	348	52	1	0	53
45.	Mainpuri	12312	32	35	12379	6407	7	4	6418
46.	Mathura	7737	305	183	8225	1252	15	13	1280
47.	Mau	3450	382	353	4185	367	34	23	424

48.	Meerut	10453	695	521	11669	1829	59	38	1926
49.	Mirzapur	1300	142	89	1531	112	5	2	119
50.	Mordabad	1071	94	77	1242	859	15	8	882
51.	Muzaffarnagar	5590	620	97	6307	626	62	13	701
52.	Pilibhit	971	111	88	1170	508	104	34	646
53.	Pratapgarh	4964	468	242	5674	793	65	18	876
54.	Raebareilly	5130	768	695	6593	1217	18	29	1264
55.	Rampur	1527	20	27	1574	811	6	6	823
56.	Sant Ravidas NGR/Bado	201	49	26	276	28	5	1	34
57.	Saharanpur	2537	651	139	3327	639	66	17	722
58.	Shahjahanpur	2316	67	66	2449	767	10	9	786
59.	Shrawasti	126	5	1	132	27	0	0	27
60.	Siddharthnagar	502	60	45	607	154	6	6	166
61.	Sitapur	1075	76	21	1172	210	15	9	234
62.	Sonbhadra	230	24	13	267	5	0	0	5
63.	Sultanpur	6570	550	212	7332	1892	1212	114	3218
64.	Unnao	2577	501	156	3234	614	45	4	663
65.	Varansi	4704	757	552	6013	491	67	43	601
66.	Baghpat	6664	470	245	7379	1205	36	12	1253
67.	Kanshiramnagar	420	26	17	463	78	0	0	78
68.	Sant Kabirdas Nagar	635	88	37	760	120	6	8	134
69.	Auriya	3372	219	63	3654	729	16	5	750
70.	Kannauj	4242	107	40	4389	1273	20	12	1305
71.	Lalitpur	145	13	12	170	25	0	0	25
<b>Total</b>		<b>311095</b>	<b>39714</b>	<b>24279</b>	<b>374857</b>	<b>57543</b>	<b>6566</b>	<b>3402</b>	<b>67331</b>

### **West Bengal**

1.	Kolkata	3654	619	1460	5733	14	01	04	19
2.	Howrah	1094	232	507	1833	74	14	21	109
3.	Hoogly	2002	352	824	3178	375	100	147	622
4.	24 Pgs N	9758	1615	4391	15764	1433	71	425	1929
5.	24 Pgs S	3000	513	1517	5030	547	38	157	742
6.	Midnapur East	3052	159	390	3601	282	17	30	329
7.	Midnapur West	2563	118	357	3038	427	20	72	519
8.	Bankura	1776	46	257	2079	217	09	21	247
9.	Purulia	667	28	155	850	38	04	05	47
10.	Burdwan	4681	354	1274	6309	583	24	41	648
11.	Birbhum	1884	50	207	2141	117	02	07	126
12.	Murshidabad	4209	130	124	4463	474	10	05	489
13.	Malda	1825	39	72	1936	323	05	11	339
14.	Dakshin Dinajpur	980	39	59	1078	159	02	05	166
15.	UttarDinajpur	971	22	88	1081	120	01	05	126
16.	Jalpaiguri	3044	101	134	3279	410	11	23	444

17.	Cooch Behar	1514	46	58	1618	118	08	04	130
18.	Darjeeling	13756	181	260	14197	2910	43	69	3022
19.	Nadia	6862	342	882	8086	449	08	33	490
	<b>Total</b>	<b>67292</b>	<b>4986</b>	<b>13016</b>	<b>85294</b>	<b>9070</b>	<b>388</b>	<b>1085</b>	<b>10543</b>

**Andaman & Nicobar (UT)**

1.	Andaman & Nicobar	<b>467</b>	<b>57</b>	<b>143</b>	<b>667</b>	<b>149</b>	<b>02</b>	<b>12</b>	<b>163</b>
----	-------------------	------------	-----------	------------	------------	------------	-----------	-----------	------------

**Chandigarh (UT)**

1.	Chandigarh	<b>6761</b>	<b>389</b>	<b>2727</b>	<b>9887</b>	<b>1698</b>	<b>58</b>	<b>591</b>	<b>2347</b>
----	------------	-------------	------------	-------------	-------------	-------------	-----------	------------	-------------

**Puducherry (UT)**

1.	Puducherry	<b>1263</b>	<b>103</b>	<b>391</b>	<b>1757</b>	<b>468</b>	<b>16</b>	<b>54</b>	<b>538</b>
----	------------	-------------	------------	------------	-------------	------------	-----------	-----------	------------

### 3. Re-Employment Benefits

(a) Amendments to Recruitment Rules to help ESM find a Second Career. The States/UTs during various meetings of Kendriya Sainik Board were requested to amend the recruitment rules for providing relaxation in age/educational qualifications for ex-servicemen on the lines adopted by the Central Govt. Provisions for providing relaxation for ESM in Central Govt jobs already exist. The States/UTs were also requested to amend these rules especially for posts where military experience in a given discipline or trade is suitable for a second career option. The benefit of relaxation of upper age limit by the length of military service plus three years, at present is available for appointment only to reserved vacancies in Groups 'C' and 'D' posts. RSBs were requested to take up cases for appointment against unreserved vacancies.

(b) The State Govts/ RSBs which have not incorporated the same were requested to take up cases on the lines of Central Govt taking clue from other States where they are effectively being perused at an early date. The details of amendments in corporate by different States/UTs are given below:-

<b>Table : 3 Employment Benefit - Amendment to Recruitment Rules</b>			
<b>S. No</b>	<b>State/ UT</b>	<b>Brief Description</b>	<b>Remarks (Efforts undertaken/ success/ failures)</b>
1.	Andhra Pradesh	Local status to the wards of ESM for employment in AP State Age concession in civil employment (age limit up to 3 years in computing the prescribed upper age limit in addition to the period of service rendered by them in the Defence Services).	Under consideration with Government.  G.O. No. 155 dated 21.02.1967 of General Admn (Ser. A) Department
		Providing various reservations (PET, Written Exam & age) to ESM in AP Police constable (CivilARAPSP&SPF) recruitment.	GO Ms No. 97, dt 01.05.2006 of Home (Legal.II) Department.
2.	Arunachal Pradesh	The Govt of Arunachal Pradesh has not made separate recruitment rules for ESM. The Rules made by Central Govt is applicable in the State of Arunachal Pradesh.	
3.	Assam	42 Years	-
4. 5.	Bihar Chhattisgarh	Age relaxation upto the age of 57 years (For gazette/non gazette posts) Age relaxation upto the age of 60 years (For the post of Director)	As per Madhya Pradesh Gazette dated 21 Feb 1986 these rules are also applicable in CG State.
		Special Provision regarding age Limit :- For appointment to any vacancy in state civil services and posts class II and Class IV whether reserved or not under these rules every ex-servicemen who has put in not less than six month continues service in the Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age. If the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.	
6.	Delhi	Total age - Service rendered + 3 years	-

7.	Goa	Residence period for ESM has been amended from 15 years to 05 years vide Govt order No 17/ 5/2002-HD(G) 3916 dated 25 Nov 2013.	-
8.	Gujarat	10% and 20% reservation for CI-III and IV is being implemented as per Central Govt policy by this State. However, proposal for 1% reservation for Class-I and II posts was floated in 31st RSB Meeting held on 03/10/2007 and the same was accepted by the State Govt. and Resolution No. RES-102007-456981-G-2 dt 02/03/2009 published.	Meeting was successful.
9.	Haryana	Age relaxation upto 42 years  *42 years + continuous military service added by 3 years.	Relaxation for ex-servicemen as per guidelines of MoD
10.	Himachal Pradesh	<p>1. 15% posts of Class A,B,C and D of direct recruitment are reserved for Ex-servicemen by the state Government Recruitment for class A and B posts are carried out through Himachal Pradesh Public Service Commission whereas class C and D are through Ex-servicemen Employment Cell under Directorate of Sainik Welfare.</p> <p>2. Employment is provided to one dependent of those soldiers who were killed in action or were disabled in action and rendered unfit for civil employment. A Special Ex-servicemen Employment Cell is functional at Hamirpur under the Directorate of Sainik Welfare HP. Priorities for the purpose of employment assistance through Special Ex-servicemen Employment Cell are as follows :-</p> <p>(a) Priority - I</p> <p>(i) Disabled Ex-servicemen, disabled During War time.</p> <p>(ii) Disabled Ex-servicemen, disabled during peace time, Provided disability is attributable to military service and over 50%.</p> <p>(b) Priority - IIA</p> <p>(i) One member of each family of defence personnel killed in action.</p> <p>(ii) One member of each family of defence forces personnel disabled in action and rendered unfit for civil service.</p> <p>(c) Priority - III Demobilized personnel of the Armed Forces (Ex-servicemen).</p>	
11.	Jammu and Kashmir (UT)	Age relaxation upto 52 years for ESM in Govt service (DSW) and 48 years in other Departments.	Upper Age limit for Police Forces is 28 years.
12.	Jharkhand	Age relaxation upto 53 years (RSB/ZSB)	Case taken up with State Govt for relaxation of age which is awaited.

13.	Karnataka	-10% reservation in each of the Groups 'A', 'B', 'C' and 'D' posts. -(Total age (-) total service in Defence forces (+) 3 years).	
14.	Kerala	Age relaxation, total service + 5 years. Educational qualification as approved by Govt of India.	
15.	Madhya Pradesh	(Total age (-) total service in Defence forces (+) 3 years). Age so worked out should not be more than 45 years.	—
16.	Maharashtra	The benefit of relaxation of upper age limit by the length of Military service plus three years, at present is available for appointment only to reserved posts in Gp 'C' & 'D'.	
17.	Manipur	Nil	
18.	Meghalaya	Age relaxation is given as total age (minus) total service in Defence forces (plus) 3 years). Age so worked out should not be more than 45 years and for JCOs and its equivalent ranks of AF & Navy 50 years of age.  Relaxation of Education Qualification for reemployment - under Matric but 15 years of Service is considered as Matriculate and Matriculate but 15 years of Service length is considered as Graduate.	At present facility is given in Directorate of Sainik Welfare and its subordinate offices only. Case has been initiated to consider with the Police @. Reply is still awaited from the State Govt.
19.	Mizoram	Age Relaxation : Ex-servicemen are allowed to deduct the period of military service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post which he seeks appointment by more than 3 years.  <b>Relaxation in Educational Qualification for Class-IV Appointment</b> : Appointing authority may at its discretion relax the minimum education qualification, if any, prescribed in respect of Class IV post in favour of ex-servicemen who are otherwise eligible for appointment to such posts.	
20.	Nagaland	Age relaxation upto 45 years in the Banks/ Central Govt organisation for security duties.	Meetings/correspondence/ et al lead to successful.... During their recruitment the Central organizations have been following the age relaxation and educational relaxation norms for ESM.
21.	Odisha	Provision of age relaxation for appointment to any vacancy in Group 'A' to Group 'D' posts and relaxation of educational qualifications for ESM for appointment to any vacancy in Group 'C' and Group 'D' posts already exists.	

22.	Punjab	In the recruitment of Punjab Police Ex-servicemen had been given relaxation in the physical test than the other candidates.	
23.	Rajasthan	Reservation of 5% of the posts exists in the Implemented successfully. State Services, 12.5% of the posts in the Ministerial and Subordinate Services and 15% of the posts in class-IV services. The minimum passing marks criterion has been granted a relaxation of five percent or as prescribed in relevant service rules, whichever is higher, shall be given to the ex-servicemen. Relaxation in upper age limit shall be (a) for State Services - five years, (b) for all Subordinate Services, except Rajasthan Police Subordinate Service Rules, 1989 and Rajasthan Jails Subordinate Service Rules, 1998- fifteen years, © for all other Services or posts - equal to the length of military service increased by three years: Provided that permissible age after relaxation work out to be more than 50 years then upper age limit of 50 years will be applicable;	
24.	Sikkim	3% reservation to the ESM in Govt. Organisation.	
25.	Tamil Nadu	Age relaxation is given upto 53 years for Scheduled Caste, Scheduled Tribe and Backward Classes & 48 years for other communities.	G.O. Ms No 988, Personnel and administrative Reforms (PER-R) Department dated 22 Sep 1981.
26.	Tripura	Age relaxation : Ex-servicemen are allowed to deduct the period of service from his actual age.	Nil
27.	Telangana	Age relaxation in Govt employment (age limit up to 3 years in computing the prescribed upper age limit in addition to the period of service rendered by them in the defence Services)	G.O. No. 155 dated 21.02.1967 of General Admn (Services. A) Department.
28.	Uttarakhand	Age relaxation is given as per Central Govt rules.	.
29.	Uttar Pradesh	Age relaxation	
30.	West Bengal	Every ESM service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post/ service for which he seeks appt by three years, he shall be deemed to have satisfied the condition regarding age limit.	Fin Deptt Audit Br, Govt of WB Notification No 6249-F dated 15 Jun 1982.
31.	A & N (UT)	Nil	
32.	Chandigarh	Chandigarh Administration has adopted Punjab Ex-servicemen Recruitment Rules 1982 vide Notification No 9673-H(7)-2000/ 4585 dt 10.03.2000.	13% reservation in direct recruitment for all posts has already been provided for the ex-servicemen.
33.	Puducherry	Age Concession of 03 years more in addition to the period of service rendered in Defence Service for appointment in State Govt and Public Sector Undertakings	



4. **Reservations.** The following directions regarding reservations were passed to RSBs regarding employment reservation efforts :-

(a) **Lateral Induction Into Group 'A' & 'B' Posts during the last year of service.** During various meetings of KSB, the issue of reservation to ex-servicemen in these jobs has been discussed and it has been observed that States/UTs were providing 2 to 10% reservation in Govt jobs in Groups 'C' & 'D' posts whilst majority of them were not providing reservations in Group 'A' & Group 'B' posts. Also, jobs were not being provided against reserved vacancies as the subject of reservation of ESM did not have statutory backing. Also, ban on fresh recruitment for ESMs by the States was another cause and many states have removed the same on request of Hon'able PM/ RM. The details of reservations forwarded by the States/UTs in group 'A' & 'B' posts are given below:-

<b>Table - 4 : Lateral Induction Into Group 'A' &amp; 'B' Posts during the last year of Service</b>			
<b>S. No</b>	<b>State/ UT</b>	<b>Brief Description</b>	<b>Remarks (Efforts undertaken/ success/ failures)</b>
1.	A.P	2% reservation in group II (Non-Executive) Group IV and Class IV vacancies in State Government including Public Sector Undertaking Local bodies.	G.O. Ms. No. 357 of General Administration Dept, dated 23.06.1989.
2.	Arunachal Pradesh		
3.	Assam	-	-
4.	Bihar	Nil	
5.	Chhattisgarh	Nil	Nil
6.	Delhi	Nil	-
7.	Goa	-	-
8.	Gujarat	No provision	Not being implemented.
9.	Haryana	5% reservation in class I & II Post for ex servicemen is being provided by the State of Haryana	
		Recently 9 Welfare Officers have been selected as group A Officers and 50 Welfare Organizer in class III have also been selected	
10.	Himachal Pradesh	Class 'A' and 'B' Posts reserved for Ex-servicemen are filled up through Himachal Pradesh Public Service Commission	
11.	Jammu & Kashmir (UT)	Only 6% horizontal reservation in Gp 'C' and 'D' posts is being provided to eligible ESM in J&K State Govt jobs vide SRO 294 dated 21 Oct 2005. No Lateral Induction in Gp 'A' & 'B' posts is being provided by J&K State Govt in State Govt jobs to ESM.	
12.	Jharkhand		Process for employment of 05 x offrs is in progress.
13.	Karnataka	10% reservation in each of the Groups 'A', 'B', 'C' and 'D' posts.	
14.	Kerala		
15.	MP	Nil	

16.	Maharashtra	The case for 5% reservation in Gp 'A' & 'B' has already been taken up with Govt of Maharashtra	DSW, Pune letter No 19026/DSW-15 dated 18 Mar 2009.
17.	Manipur		
18.	Meghalaya	Nil	Case has been initiated for 5% reservation in Police/Home Guards of the State.
19.	Mizoram	Nil	
20.	Nagaland	There is no reservation /lateral entry	Will take up the issue in next RSB meeting.
21.	Odisha	3 % reservation in Group 'B' to Group 'D' posts being provided.	
22.	Punjab	The State of Punjab has already given 13% reservation in all groups of vacancies in direct recruitment.	
23.	Rajasthan	There is no provision of lateral entry.	-
24.	Sikkim	3% reservation to the ESM in Govt. Organisation in Group C & D Posts.	-
25.	Tamil Nadu	Nil	Direct Recruitment of Armed Forces as Zila Sainik Welfare Officer in Group-B post is provided for.
26.	Tripura	Nil	
27.	Telangana	2% reservation in group III and Group IV vacancies in State Government including Police Recruitment.	G.O. Ms. No. 357 of General Administration Dept. dated 23.06.1989 and Telangana State Subordinate Services and Rules.
28.	Uttarakhand	Nil	
29.	U.P	Nil	
30.	West Bengal	No reservation for Gp 'A' & 'B' posts.	Case has been taken up by RSB to have reservation for ex-servicemen in Gp 'A' & 'B' post. Reservation for Group 'C' and 'D' [psts are 5% & 10% respectively. However, no statutory backing.
31.	A & N (UT)		
32.	Chd (UT)	Nil	-
33.	Puducherry (UT)	Reservation in Group 'C' & 'D' posts at the rate of 10% and 20% respectively	

(b) **Carry forward of reserved Vacancies.** The High Level Committee (HLC) had recommended that the reserved vacancies of ESMs be kept vacant and carried forward for at least one year before these are de-reserved and filled by others. The Hon'ble Raksha Mantri had also made similar request to the States without reservations for ex-servicemen to make such reservations, introduce regular monitoring system through roster and carry forward unutilized reserved vacancies, at least for one year. All those States which have not made provision for carrying forward of reserved vacancies were requested to implement the same. The details of carry forward of reserved vacancies are given below:-

<b>Table -5 : Carrying Forward of Reserved Seats and Subsequent Utilisation</b>						
<b>S. No</b>	<b>State/ UT</b>	<b>List of Seats held in the last year</b>	<b>No of seats utilized</b>	<b>No of seats reserved for an year</b>	<b>Subsequent Utilisation of withheld seats</b>	<b>Remarks</b>
1.	A.P	-				Taken up a case with State Govt to carry forward the vacancies meant for Ex-servicemen at least for one more year.
2.	Arunachal Pradesh					
3.	Assam	-	-			
4.	Bihar	Nil				
5.	Chhattisgarh			-	-	- - -
6.	Delhi	Nil	-			
7.	Goa	-	-			
8.	Gujarat	Nil				No provision, hence not implemented.
9.	Haryana	State Govt. is providing 5% horizontal reservation in Class I & II posts and 14% in Class III & IV posts. Against reserved post Ex-servicemen are being selected. If eligible Ex-servicemen are not available then their dependents are being selected for the post reserved for Ex-servicemen.				
10.	H.P	In the event of non-availability of suitable/ eligible candidate against the vacancy reserved for ex-servicemen the vacancy shall be carried forward for 2 calendar years and in the 3rd year this vacancy shall be filled up from the dependent sons, daughters and wives of Ex-servicemen. If in the 3rd year the eligible/ suitable candidate for whom the vacancy is reserved is not available, the same may be filled up from the respective residuary category to which the point belongs in that Employment Cell. Where it is obvious that Ex-servicemen would not available for appointment to any category of posts the posts so reserved for ex-servicemen may be filled up by daughters and wives of ex-servicemen in the ex-servicemen cell, Himachal Pradesh. In case sons, daughters and wives of ex-servicemen for posts authorized to be filled in the first attempt are not available then reservation will be carried forward for 2 calendar year where after the vacancy shall be filled up from the respective residuary category to which the point belongs.				
11.	J & K (UT)	Nil. No provision, hence not implemented .				
12.	Jharkhand	Nil				-
13.	Karnataka	Nil				
14.	Kerala					
15.	MP	Nil				

16.	Maharashtra	15% seats reserved	314	15% horizontal reservation	Yes, utilized	-
17.	Manipur					
18.	Meghalaya	Nil				
19.	Mizoram	Nil				
20.	Nagaland	-				There is no seat reservation policy
21.	Odisha	State Govt. is providing 3% Horizontal reservation in Group 'B' to Group 'D' posts.				
22.	Punjab	-				In this report the report of backlog has continuously been received from all departments and reserved seats have been carry forward accordingly.
23.	Rajasthan	<p>The reservation for ex-servicemen shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the ex-servicemen belongs.</p> <p>Where a vacancy reserved for ex-servicemen under these rules, remains unfilled due to non-availability of suitable ex-servicemen in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and equal number of vacancies shall be carried forward to the next recruitment year and there after such vacancies would lapse.</p>				
24.	Sikkim	-				
25.	Tamil Nadu	Nil				
26.	Tripura	Carried forward three times.				
27.	Telangana	Nil				
28.	Uttarakhand	The said information is not available with this RSB and same has been asked from the Govt of Uttarakhand. The said information will be forwarded on receipt from the Govt of Uttarakhand.				
29.	U.P	Nil				
30.	West Bengal	Details of Carry Forward of Reserved Seats and Subsequent Utilisation are not known as there is no monitoring mechanism/roster being maintained to identity whether reserved posts for ESM has been correctly filled up. Case has been taken up with govt to set up a monitoring mechanism.				
31.	A & N (UT)					
32.	Chandigarh (UT)	13% seats are reserved in Group 'A', 'B', 'C', 'D' in direct recruitment. No list of seats is maintained by this office. Vacancies are controlled by the respective departments/institutions. This office only ensure that vacancies are filled as per reservation roster for ex-servicemen.				
33.	Puducherry (UT)	Taken up a case with State Govt to carry forward the vacancies meant for Ex-service men at least for one more year/till next recruitment for the post.				

(c) Induction of ESM at suitable levels In State Police Force, State Jobs etc. The issue of induction of ex-servicemen at suitable levels in State Police was discussed and the State Govts requested to make provisions in this regard. State Govts which do not have the provision for induction in State Police Forces are requested to do so at the earliest. The details of induction in the State Police force by different States are therefore being sort. The need for absorbing the trained ESM workforce automatically after retirement from Service in suitable civil jobs, so that they can continue to be employed in Govt jobs upto the age of 60 years. The State Govts which had not extended reservation in jobs in Gp 'A', 'B' and 'C' were requested to do so at an early date. In view of the abolition of Gp 'D', they were requested to convert the same/extend them to Gp 'B' and 'C' jobs. The details of extended reservations in job in group A, B, C & D by different States/UTs are given below:-

Table -6 : Reservation in State Jobs								
S. No.	State/UT	Reservation in State Govt Jobs				Carry forward reserved vacancies		Induction in state police force
		GP 'A' %	GP 'B' %	GP 'C' %	GP 'D' %			
1.	A.P	-	2	2	2	-		2%
2.	Arunachal Pradesh	0	0	10	20	No		No
3.	Assam	-	-	2%	2%	Not implemented yet		291 recruited in 2016 in Border Police. Application for 223 candidates under process at Border Police Deptt.
4.	Bihar	0	0	0	0	Priority in Gp 'C' & 'D'		Yes
5.	Chhattisgarh	-	-	10%	20%	-		-
6.	Delhi	-	-	10%	-	-		-
7.	Goa	-	-	2%	2%	01 Year		-
8.	Gujarat	1	1	10	20	No provision		As per reservation policy.
9.	Haryana	5%	5%	14%	14%			
10.	H.P	15%	15%	15%	15%	-		\$
		<b>\$Brief :-</b> (a) Himachal Pradesh Govt has made provision of 15% reservation in H.P. Police also. (b) Eligibility conditions :- (i) The brack in service between the date of discharge from Army and enrolment in Police should be 2 years keeping in view the job requirement of the Police.  (ii) Education qualification for Ex-servicemen is Matric. (iii) Those Ex-servicemen are eligible to be recruited who are below 45 years of age.						
11.	J & K (UT)	-	-	6%	6%	No		@
		@Jammu Kashmir Police has fixed 28 years of age for recruitment in Police Force, which is highly impractical in case of ESM category. Case taken up for relaxation in age upto 48 years for induction to JKP for ESM.						
12.	Jharkhand	NIL				On contract basis. In State Police (SAP) and Jail Deptt.		
13.	Karnataka	10%						

14.	Kerala	0	0	0	0	No		No
15.	MP	-	-	10%	20%	Nil		531
16.	Maharashtra	-	-	15	15	-		494 Nos inducted in state police force during the yr 2015-16
17.	Manipur	0	2	3	5	No		No
18.	Meghalaya	Case has been initiated for 5% reservation in Police/Home Guards of the State						
19.	Mizoram	Nil	Nil	10	20	Nil		
20.	Nagaland	Nil	Nil	5	5	Yes		No. Re-employment under 5% reservation policies in constable rank only. Grant of rank held in the Army on honorary basis is under consideration
21.	Odisha	-	3	3	3	No		Yes
22.	Punjab	13% in all Category of vacancies in direct recruitment.				Yes, the vacancies have been carry forward if a suitable ESM has not been found and the same vacancies are published until the tenure of de-reserved.		
23.	Rajasthan	5%	5%	12.5%	15%	Vacancies carried forward to the next recruitment year		As per reservation policy of the state.
24.	Sikkim	-	-	3%	3%	No		Not agreed by State Govt
25.	Tamil Nadu			5%				
		584				74 G.O. Ms No. 396 Home (Police 3) Department dated 18 Jun 2013 unfilled vacancies are filled from General Pool by the Tamil Nadu Uniformed Services Recruitment Board.		510
		Lateral induction in Bomb disposal & Dog squad of Police						
26.	Tripura	NIL	NIL	2%	2%	For three times		Due to at par Physical Efficiency Test standards for ESM & new recruits, very few ESM get enrolled. Case was taken up with DGP but it has been turned down.
27.	Telangana	-	-	2%	2%	--		As per TS State Subordinate Services and Rules.
28.	Uttarakhand	5%	5%	5%	5%	-		
29.	U.P	0	0	5%	5%			5% Horizontal reservation Group C & D posts.

30.	West Bengal	Nil	Nil	5%	10%	No clear cut policy is laid down by the Govt	No separate orders for lateral induction in State Police other than 5% reserved seat in Gp 'C' & 'D' posts.
31.	A & N (UT)	-	-	1	1	-	-
32.	Chandigarh(UT)	13%	13%	13%	13%	-	-
33.	Puducherry(UT)	-	-	10	20	No	Yes

5. **Self - Employment.** The High Level Committee set up under the Chairmanship of then Raksha Rajya Mantri in 1984 recommended allotment of industrial plots/sheds for ESM to enable them to set up self-employment ventures. During various meetings of KSB including the XXIXI meeting held on 23 Jun 2011 and DSW meeting held on 21 Nov 2014 the States/UTs were requested to make at least 10% reservation of industrial plots/sheds with a view to assist ESMs undertake self-employment ventures. The States/UTs which had not allotted industrial sheds/plots to ESMs were requested to expedite the matter. The details of reservation provided by various States/UTs are given below:-

<b>Table 7 : Reservations for widows/ESM/dependents in house sites/flats and industrial plots/sheds etc</b>								
<b>S. No.</b>	<b>State/UT</b>	<b>House sites</b>	<b>House flats</b>	<b>Industrial plots</b>	<b>Industrial sheds</b>	<b>Jai jawan stalls</b>	<b>National permits</b>	<b>Fair price shops</b>
1.	A.P	0%	15%	5%	5%	0%	0%	1%
2.	Arunachal Pradesh	-	-	-	-	-	-	-
3.	Assam	-	-	-	-	-	-	-
4.	Bihar	-	-	-	-	-	-	-
5.	Chhattisgarh	2%	2%	2%	2%	2%	2%	2%
6.	Delhi	1%	1%	-	-	-	-	-
7.	Goa	2% @	2%	-	-	-	-	3%
		@Goa Housing Board						
8.	Gujarat	200 sq mtr plot at concessional rate	10% res by Guj Housing Board	15% concession	15% concession	15% concession	-	Priority - II to ESM Coop Soc & Priority-VIII to ESM
9.	Haryana	There is 8% reservation in HUDA Plots for Ex-servicemen. Jai Jawan Stalls are totally reserved for ex-servicemen.						
10.	H.P	10% Reservation in Industrial plots	10% Reservation in House flats	-	-	-	12.5% Reservation for National permits	-
11.	J & K (UT)	5%	5%	5%	5%	NA	NA	NA
12.	Jharkhand	NIL						
13.	Karnataka	5%	5%	5%	5%	NA	NA	NA
14.	Kerala	-	Priority	-	-	Priority	Priority	-
15.	MP							
	2%	2%	Nil	Nil	Nil	Nil	Nil	
16.	Maharashtra	Nil	Nil	Nil	Nil	Nil	Nil	Nil
17.	Manipur							
18.	Meghalaya	Nil	Nil	Nil	Nil	Nil	Nil	Nil
19.	Mizoram	Nil	Nil	Nil	Nil	@	Nil	Nil
		@ JJS, Bawngkawn & JJS, New Market (Run by Sainik Deptt) and JJS, Lunglei, JJS, Kulikawn & JJS, Zemabawk (Run by Ex-Ser Leage Mizoram						



20.	Nagaland	Nil	Nil	Nil	2%	5%	2%	3.5%
21.	Odisha	Nil	8% by State Housing Board & 5% by BDA	Nil	Nil	Nil	Nil	Nil
22.	Punjab	4%	4%	4%	-	-	-	-
23.	Rajasthan	2%	2%	2%	2%	-	10%	-
24.	Sikkim	Nil	Nil	Nil	Nil	Nil	Nil	Nil
25.	Tamil Nadu	7.5%	7.5%	10%				
		Tamil Nadu Government Reservation for Serving/ Ex-Servicemen in allotment of houses/ Flats/ Plots developed by the Tamil Nadu Housing Board.						
26.	Tripura	10%	10%	NIL	NIL	NIL	NIL	NIL
27.	Telangana	0%	(a) HIG-5% (b) MIG-5% (c) LIG-2% (d) ESW-4% (e) 2% in BHK houses	0%	5%	0%	0%	1% for widows
28.	Uttarakhand	*2%	*2%	*2%	-	-	-	@
		Note - *Horizontal Reservation. @Priority is being given to ESM in allotment of fair price shop.						
29.	U.P	*						
		3% percent reservation in allotment of house plots and shops to the serving personnel, Ex-Servicemen and dependents of those killed in action, built by UP Awas-Vikas Parishad and the Vikash Pradhikaran.						
30.	West Bengal	Policy on paper exists. However, not implemented on ground.		Nil	Nil	No separate policy exists	Nil	Nil
31.	A & N (UT)	-	-	-	-	-	-	-
32.	Chandigarh(UT)	-	5%	-	-	-	-	-
33.	Puducherry(UT)	-	3%	-	-	-	-	10%

6. **Amendment to State Rent Control Acts and Land Tenancy Act.** To enable ESM to take possession of their house/land for self utilization after retirement from service, it was proposed that States/UTs should amend their Rent Control Act and Land Reforms Acts in favour of Ex-Servicemen. The Hon'ble Raksha Mantri, vide his letter dated 11 Oct 96 addressed all the State Govts, had requested the States/UTs which had not amended the Land Tenancy Acts and Rent Control Acts to do so on a time bound basis. States/UTs which have not amended the Rent Control Act and the Land Tenancy Act in favour of ex-Servicemen are requested to take immediate necessary action in this regard. Status of concession extended by different States/UTs are given below:-

<b><u>Table 8 : Information about Rent Control Act (RCA)</u></b>			
<b>S. No</b>	<b>State/UT</b>	<b>Brief Description of Amendment</b>	<b>Favourable to ESM Yes/ No</b>
1.	A.P	Right to recover immediate possession of premises accrue to members of the Armed Forces	Yes (Act 17 of 2005)
2.	Arunachal Pradesh	Nil	-
3.	Assam	-	-
4.	Bihar	Bihar Building (Lease, Rent and Eviction) control amendment Act 1993 14-A special provision for active/ ex-servicemen	No
5.	Chhattisgarh	-	Yes
6.	Delhi	Nil	-
7.	Goa	-	Yes
8.	Gujarat	Provision of Rent Control Act is there vide Govt of Gujarat (R&B Dept.) Ordinance No 10 of 1984 and Notification No GH/J/1/86/BRA-1485/ Gazette-26 N(i) dt 20/2/86)	Yes. Property/rented house of defence personnel is protected by this Act.
9.	Haryana	Revenue Department has been requested to inform about the decision taken in this matter vide letter No. 27/2/08-3DII dated 07.08.2018.	
10.	H.P	-	-
11.	J & K (UT)	Shop and House rent control act 1966	Yes
12.	Jharkhand	Nil	
13.	Karnataka	Nil	-
14.	Kerala	The Kerala Buildings (Lease & Rent Control) Act 1973	Yes
15.	MP	No Change	
16.	Maharashtra	Revised Maharashtra Rent Control Act, 1999 (MAH. ACT No. 18 of 2000) (wef 31.03.2000)	Yes
17.	Manipur	Nil	NA
18.	Meghalaya	Act not applicable in Meghalaya	
19.	Mizoram	Nil	
20.	Nagaland	ACT NOT APPLICATION IN NAGALAND	NA

21.	Odisha	Nil	NA
22.	Punjab	-	-
23.	Rajasthan	Rent control act and land tenancy act have been amended to facilitate resumption of land/houses by ex-servicemen.	
24.	Sikkim	Nil	-
25.	Tamil Nadu	Nil	
26.	Tripura	Tripura Land Control Act 13 of 1983	Yes
27.	Telangana	Right to recover immediate possession of premises accrue to members of the Armed Forces	Yes (Act 17 of 2005)
28.	Uttarakhand	-	
			The said information is not available with this RSB and same has been asked from the Govt of Uttarakhand. The said information will be forwarded on receipt from the Govt of Uttarakhand.
29.	U.P	Rent Control Act and Land Tenancy Act have been amended to facilitate Ex-Servicemen in resumption of houses/land. Priority in allotment of Fare Price Shops to War Widows, personnel disabled in action and other Ex-Servicemen.	
30.	West Bengal	There is no special provision for the defence personnel	
31.	A & N (UT)	Nil	Nil
32.	Chandigarh(UT)	-	No
33.	Puducherry(UT)	-	-

**Table 9 : Information About Land Tenancy Act**

S.	State/UT	Brief Description of Amendment	Favourable to ESM Yes/ No
1.	A.P	AP Land Tenancy Act	No
2.	Arunachal Pradesh	-	-
3.	Assam	-	-
4.	Bihar	-	-
5.	Chhattisgarh	NA	Yes
6.	Delhi	Nil	-
7.	Goa	Not done	No
8.	Gujarat	Land Tenancy laws amended suitably under the Gujarat Act, 24 of 1965.	Yes. Land of defence personnel is protected by this Act.
9.	Haryana	Revenue Department has been requested to inform about the decision taken in this matter vide letter No. 27/2/08-3DII dated 07.08.2018.	
10.	H.P	-	-
11.	J & K (UT)	Agrarian Reforms Act, 1976 - Applicant for resumption, shall within six months of the commencement of this Act.	
12.	Jharkhand	NIL	
13.	Karnataka	A Landlord Ex-Servicemen who is a member of the Defence Forces after discharge or retirement from service or on being sent reserve is entitled to resume possession of his lands from any cultivation tenant.	
14.	Kerala	No provision for lease land in Kerala	NA
15.	MP	No Change	
16.	Maharashtra	Tenancy and Agriculture Land Laws (Amendment) Act 1964 Yes	Yes
17.	Manipur	Nil	No
18.	Meghalaya	Nil	
19.	Mizoram	Nil	
20.	Nagaland	NO ACT EXIST IN NAGALAND STATE	NA
21.	Odisha	Nil	NA
22.	Punjab	-	-
23.	Rajasthan	The Rajasthan premises (control of rent and eviction)(amendment) Ordinance 1987. (Ordinance No.10 of 1987)	
25.	Tamil Nadu	A landlord Ex-Servicemen who is a member of the Defence Forces after discharge or retirement from service or on being sent reserve is entitled to resume possession of his lands from any cultivation tenant.	Yes

26.	Tripura	Tripura Land Control Act 13 of 1983	Yes
27.	Telangana	Land Tenancy Act	Yes
28.	Uttarakhand	The said information is not available with this RSB and same has been asked from the Govt of Uttarakhand. The said information will be forwarded on receipt from the Govt of Uttarakhand.	
29.	U.P	Priority in allotment of Gram Sabha land by the Land management Committee to service personnel killed (1st Priority), disabled in war (2nd Priority) and landless Ex-servicemen (6th Priority)	-
30.	West Bengal	As per West Bengal Tenancy Act 1956, there is provision for serving and retired defence personnel to get their proper vacated by the tenant. However, there are certain conditions laid down to get this benefit.	
31.	A & N (UT)	Nil	Nil
32.	Chandigarh(UT)	-	No
33.	Puducherry(UT)	ESM entitled to be reinstated as a pennayal with all the rights enjoyed by him in respect of land before his enrolment as a member of armed forces	

**7. Exemption Of House Tax For Self-Occupation.** A large number of ESM associations and War Widows associations had represented to MoD requesting exemption from taxes on houses owned or rented out by ESM, war widows and widows of ESMs levied by Municipalities and Gram Panchayats. It was brought out that majority of the Defence personnel retire at the age of 35 to 40 years and settle down in or near hometowns. The process of rehabilitation calls for considerable readjustment in their life styles as they are suddenly deprived of their full salary, ration and other benefits and hence their earning capacity is more than halved. Considering the resettlement and rehabilitation of these ESM as a National responsibility, it was felt that their demands for exemption from taxes on salaries, professions and houses deserve a sympathetic look. In this regard, the Defence Minister vide his letter dated 11 Oct 96 had requested the concerned States/UTs Chief Ministers/Lt Governors to sympathetically view the matter of exempting ex-Servicemen of their States/UTs from paying house/property tax. The concessions extended, by various States, include exemption of Stamp fee, Examination fee, Registration fee, Hospitalization fee, Entertainment tax and Provision of free legal assistance. The States/UTs, which have not incorporated exemption of house/property tax for ESM and war widows/widows were requested to do so at the earliest. The details of exemption house/property tax for the ESM/Widows and War Widows are given below:-

<b>Table 10 : Exemption Of House Tax For Self Occupation</b>			
<b>S. No</b>	<b>State/UT</b>	<b>Exempted/Brief Description of Amendment</b>	<b>Remarks (Income Ceiling Rs..... / Area.... Etc) Other considerations/ caveats</b>
1.	A.P	Yes Government of AP has issued orders for Exemption of property tax in respect of ex-servicemen, widows of ex-service men and also serving Soldiers belonging to Andhra Pradesh who are residing in the villages of Panchayat areas, Municipalities and Corporations	1. G.O. Ms No. 83 MA, dated 15 Mar 1997, Municipal Admn & Urban Development (TC) Dept. 2. G.O. Ms No. 217 MA, dated 01 Sep 1997, Municipal Admn & Urban Development (TC-1) Department. 3. G.O. Ms No. 371, dated 20 Nov 2003, Panchayat Raj and Rural Development (Pt-III) Department.
2.	Arunachal Pradesh	-	-
3.	Assam	-	-
4.	Bihar	No	-
5.	Chhattisgarh	Yes	50% exemption in house tax out of property tax is provided to all non income tax payees ESM.
6.	Delhi	Gallantry Award/ Mention-in-Despatch winners/ widows of Gallantry award winners/ war widows - 100% Ex-servicemen/ widows - 30%	
7.	Goa	Exempted	No limit of income ceiling
8.	Gujarat	Exempted to ESM and War Widows.	Property tax is exempted.
9.	Haryana	Ex-servicemen are exempted from house tax in Haryana provided it is self occupied and applicable for only one house.	
10.	H.P	Ex-servicemen, serving soldiers, their families & freedom fighters residing in the Municipal areas of the State were exempted from the Municipal Tax on land and buildings provided the ratable value thereof does not exceed Rs. 1200/- and his annual income from all sources does not exceed Rs. 2400/-.	Case of revision of rates at par with rates applicable in Punjab State has been taken up with the State Govt and the same is under consideration of the Govt.

11.	J & K (UT)	House tax is not applicable in J&K	-
12.	Jharkhand	NIL	Case taken up with State Govt
13.	Karnataka	50% exemption in House tax	-
14.	Kerala	Exemption to houses with plinth area upto 2000 Sqr ft	No
15.	MP	50% exempted to non income tax payee.	Non income tax payee.
16.	Maharashtra	Govt of Maharashtra, Rural Development and Water Conservation department, Notification No VPM, 2015. C.R./PR-4 (22) dated 31 Dec 2105.	Defence Personnel recipients of Gallantry or Non Gallantry awards and widows dependents of these awardees, shall be exempted from the tax on only residential building.
		Govt of Maharashtra, Urban Development Department, GR dated 05 Apr 2016 as amended vide GR of even No dt 07 Apr 2016.	Gallantry Award Winners and widows of ex-servicemen, residing in the Urban Local Body Society area, are given exemption from property tax for the property in their name.
		Govt of Maharashtra, Urban Development Department, GR dated 09 Jan 2017.	Govt of Maharashtra has exempted property tax to the nominated properties of unmarried soldiers, residing in the Urban Local Bodies area and who have been martyred while protecting the country.
17.	Manipur		
18.	Meghalaya	NA	
19.	Mizoram	Ex-servicemen and dependent of soldier killed in action are exempted from House Tax vide letter No. LRA/A-96/88 dated 16 September 1992.	
20.	Nagaland	Yes	Nil
21.	Odisha	Yes	Nil
22.	Punjab	Exempted vide Department of Legal and Legislative Affairs notification no. 38-leg/ 2014 dated 16.12.2014.	
23.	Rajasthan	House tax exempted.	
24.	Sikkim	Not applicable	Not applicable
25.	Tamil Nadu	The Government of Tamil Nadu Municipal administration Department had stated the inability to House Tax exemption due to Financial Constraints.	
However Reimbursement of House Tax is given to Chakra awardees, War Widows, War disabled, Ex-servicemen and Widows of Ex-servicemen out of Benevolent Fund.			
26.	Tripura	NIL	N/A

27.	Telangana	Yes Government of TS has issued orders for Exemption of property tax in respect of ex-servicemen, wives, widows of ex-servicemen and also serving soldiers belonging to Telangana State who are residing in the villages of Panchayat areas, Municipalities and Corporations irrespective of the number of floors provided they have one Property Number.	1. G.O. Ms No. 83 MA, dated 15 Mar 1997, Municipal Admn & Urban Development (TC) Deppt. 2. G.O. Ms No. 217 MA, dated 01 Sep 1997, Municipal Admn & Urban Development (TC-1) Department. 3. G.O. Ms No. 371, dated 20 Nov 2003, Panchayat Raj and Rural Development (Pt-III) Department. 4. G.O. Ms No. 301 MA, dated 27.12.2016, Municipal Admn & Urban Development (TC-1) Department.
28.	Uttarakhand	Exempted	House tax for self occupied house of ESM/Serving soldiers has been exempted.
29.	U.P	Only War Widow occupying self ownership house is exempted House Tax.	
30.	West Bengal	As per Govt Gazette notification No 2781-1 dt 12 Dec 1997 of the Calcutta municipal corporation (Amendment Act) 1997, there is a provision of 25% municipal tax exemption for the defence personnel.	
31.	A & N (UT)	Nil	Nil
32.	Chandigarh(UT)	Chandigarh Administration	No tax shall be liveable on residential lands and building up to 300 Sq yards owned and self occupied.
33.	Puducherry(UT)	Grant of exemption from payment of property tax/ house tax by ESM/ widow	No income ceiling



**Table 11 : Legal Assistance And Other Fee/Tax Concessions/ VAT/ GST**

S.	State/UT	Court fee	Stamp fee	Exam fee	Regn fee	Hosp Prche fee	Entmt tax	Free legal aid	GST
1.	A.P	No	No	Yes	No	No	No	Yes	No
2.	Arunachal Pradesh	No	No	Yes	No	No	No	Yes	No
3.	Assam	-	-	-	-	-	-	-	-
4.	Bihar	No	No	No	No	No	No	*Yes	No
*Authority : Government of Bihar, Legal Department letter No 251 dated 11.10.1983.									
5.	Chhattisgarh	No	No	Yes	No	No	No	No	No
6.	Delhi	NIL							
7.	Goa	-	Exem pted	-	Exem pted	-	-	-	Exem pted
8.	Gujarat	Not Exem pted	Not Exem pted	Exem pted	Not Exem pted	Exempted	Not Exem pted	Available	Not Exem pted
9.	Haryana	1% Exemption in stamp duty for ESM during the regn of plot as a onetime measure only.							
10.	H.P	-	-	-	Exem. ption exam fee	-	-	-	-
11.	J & K (UT)	NA	NA	NA	NA	NA	NA	NA	NA
12.	Jharkhand	NIL							
13.	Karnataka	NA	NA	NA	NA	NA	NA	NA	NA
14.	Kerala	-	-	No	No	Yes	No	No	No
15.	MP	Nil							
16.	Maharashtra	Yes	No	Yes	No	No	No	No	No
17.	Manipur								
18.	Meghalaya	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
19.	Mizoram	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
20.	Nagaland	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
21.	Odisha	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
22.	Punjab	NA	NA	NA	NA	NA	NA	NA	NA
23.	Rajasthan	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
24.	Sikkim	-	-	-	-	-	-	-	-
25.	Tamil Nadu	Exemption of Court Fee on Petitions / applications of Ex-service men to State Government Departments	Preference in grant of Licence for Stamp vending	Exemption of Exam fees for Tamil Nadu Public Service Commission				Free legal aid is available	

26.	Tripura	No	No	No	No	No	No	Yes*	No
		*(Case to case basis)							
27.	Telangana	No	No	Yes	No	No	No	Yes from AFFD	No
28.	Uttarakhand	-	*	-	-	-	-	-	-
		*Stamp duty upto 25% in respect of transfer of immovable property for a value of Rs 25 lakh in favour of one of more state, Army persons is exempted.							
29.	U.P	Not exempted	*	Not exempted	Not exempted	Exempted	Not exempted	Not exempted	Not exempted
		*UP Govt has given remission on Stamp Duty chargeable on the instruments of conveyance and instruments of lease in favour of ex-servicemen and legal dependents of martyred soldiers and legal dependents of martyrs of para military and Central Armed forces. The remission shall be available up to first Rs 20 lakh of the valuation of the properties. In case the valuation exceeds Rs 20 Lakh, the stamp duty shall be chargeable on the valuation after first Rs 20 Lakh.							
30.	West Bengal	NO EXAMTION GRANTED							
31.	A & N (UT)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
32.	Chandigarh(UT)	No							
33.	Puducherry(UT)	No	Yes	Yes	No	No	No	Yes	-

8. **Reservation of Seats for Wards of ESM In Professional Colleges.** During the Kendriya Sainik Board held on 27 Jun 2011, 21 Jul 2016 and Directors, DSW meeting held on 21 Nov 2014, 06 Apr 2017 all the Central and State Universities/ professional institutes were requested to make provision for reservation for widows/ wives/wards of Armed Forces personnel and ESM. They were also requested to fill up the reserved seats strictly in accordance with priorities laid down by MoD for reservations of seats under the defence category. It was generally felt that the Central as well as the State Universities and the professional institutes were not making 5% reservations for dependents of Defence personnel and also not filling them up as per under mentioned priorities laid down subsequently by MoD, vide GoI MoD DESW letter No. 6(1) 2017/D(Res.II) dated 21 May 2018 for reservation of seats under defence category. :-

- (a) Priority I : Widows/wards of Defence personnel killed in action.
- (b) Priority II : Wards of disabled inaction and boarded out from service.
- (c) Priority III : Widows/Wards of defence personnel who die in service with death attributable to military service.
- (d) Priority IV : Wards of disabled in service and boarded out with disability attributable to military service.
- (e) Priority V : Wards of ex-servicemen and serving personnel who are in receipt of Gallantry Awards:-
  - (i) Param Vir Chakra
  - (ii) Ashok Chakra
  - (iii) Maha Vir Chakra
  - (iv) Kirti Chakra
  - (v) Vir Chakra
  - (vi) Shaurya Chakra
  - (vii) Sena, Nau Sena, Vayu Sena Medal
  - (viii) Mention-in-Dispatches.
- (f) Priority VI : Wards of ex-servicemen.
- (g) Priority VII : Wives of :
  - (i) Defence personnel disabled in action and boarded out from service.
  - (ii) Defence personnel disabled in service and boarded out with disability attributable to military service.
  - (iii) Ex-servicemen and serving personnel who are in receipt of Gallantry Awards.
- (h) Priority VIII : Wards of serving personnel.
- (j) Priority IX : Wives of serving personnel.

9. Accordingly, the States/UTs were requested to ensure provision of at least 5% reservation in their professional institutions and fill them up as per the listed nine priorities highlighted above. The details of reservations for dependent of ESM in professional colleges provided by States/UTs are as under:-

**Table 12 : Reservations for Dependents of ESM In Professional Colleges**

S.No	State/ UT	MBBS/ BDS		ENGR		Agri		Poly Tech		ITI		LLB		MSc, MA, Mcom, MBA, LLM etc.,		B.Ed		NURSING	
		%	Seats	%	Seats	%	Seats	%	Seats	%	Seats	%	Seats	%	Seats	%	Seats	%	Seats
1.	A.P	1	-	2	-	2	-	2	-	3	-	-	*	-	*	3	-	1	-
		*One seat for every block of 30 seats.																	
2.	Arunachal Pradesh	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3.	Assam	-	03	-	*05	-	-	-	10	Reservation as per their policy									
		*01 Seat each Govt Engineering College																	
4.	Bihar	0	0	0	*	0	1	0	@	0	#	0	0	0	0	5&	0	0	0
		*Engr - One seat for each subject in each institution.																	
		@Polytech - One seat for each subject in each institution.																	
		#ITI - One seat for each subject in each institution.																	
		Authority - Government of Bihar, Industrial and Co-operative Department letter No 4182 dated 02.8.1960																	
		&-(Authority-Government of Bihar, Education Department letter No 10/No. 4026285 dated 26 Jun 1985)																	
5.	Chhattisgarh	3	1	3	-	2	-	5	-	-	5	-	-	-	-	2	-	-	-
6.	Delhi	5	NK	5	NK	5	NK	5	NK	5	NK	5	NK	5	NK	5	NK	5	NK
7.	Goa	1	1	1	12	-	-	1	18	1	20	-	-	-	-	1	2	1	1
8.	Gujarat	-	-	1	-	1	-	1	-	-	10	-	-	-	-	1*	2&	-	-
		* Sardar Patel University. & MS University																	
9.	Haryana	3% Horizontal reservation is being provided by the State of Haryana.																	
10.	H.P	*	4	-	2	-	10	-	-	5	-	-	-	-	15	-	-	-	
		*One seat reserved each Medical college																	
11.	J & K (UT)	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	@	@	3%	3%	3%	3%
		@Per Deptt 1 ceated. Auth - SRO 294 of 2005 dated 21 Oct 2005.																	
12.	Jharkhand	NIL																	
13.	Karnataka	-	6+	-	64	2.5	-	2.5	-	2.5	-	-	-	-	1	2.5	-	-	2
14.	Kerala	1. 4/ 1. 25	-	0.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15.	MP	3	-	5	-	2	-	5	-	5	-	-	-	-	-	5	-	3	-
16.	Maharashtra	5%	-	5%	-	2%	-	5%	-	1%	10	Nil	-	10%	-	5%-	-	Nil	-
17.	Manipur	-	2%	-	1%	-	1%	-	1%	-	2%	-	-	-	-	-	-	-	-
18.	Meghalaya									Nil									

19.	Mizoram										Nil								
20.	Nagaland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		No professional college in Nagaland No seat reservation for dependents of ESM.																	
21.	Odisha	3	-	3	-	3	-	2	-	3	-	1	-	1	-	3	-	3	-
22.	Punjab	1	-	2	-	2	-	2	-	2	-	2	-	2	-	2	-	-	-
23.	Rajasthan	1%	-	1%	-	5%	-	-	-	-	-	-	-	-	-	-	-	-	
24.	Sikkim	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
25.	Tamil Nadu	-	@	-	150	-	8	-	80	-	#	1%	-	-	\$	-	*	-	4
		@10+1 it is prioritized as per Ministry of Defence letter dated 21 May 2018.																	
		#5 in each college																	
		\$3 in each college																	
		*1 in each college																	
26.	Tripura	2	-	2	-	2	-	2	-	2	-	2	-	0	-	2	-	-	-
27.	Telangana	1	-	2	-	2	-	2	-	2	-	2	-	2	-	3	-	2	-
28.	Uttarakhand	-	-	*3	-	-	-	*3	-	*8	-	-	@	\$	-	-	#	-	-
		Note :- *Horizontal reservation. @5 Bonus points in entrance exam, \$2% for MBA, #15 Bonus popup in entrance exam																	
29.	U.P	2%	-	-	-	-	5%	-	-	-	-	-	-	-	-	-	-	-	
30.	West Bengal	-	-		13	-	-	-	50	-	-	-	-	-	-	-	-	-	
31.	A & N (UT)	1%	-	1%	-	1%	-	1%	-	1%	-	1%	-	1%	-	1%	-	1%	-
32.	Chandigarh (UT)	5% seats are reserved for dependents of ESM in all Professional Colleges less MBBS/BDS which is controlled by KSB.																	
33.	Puducherry (UT)	1	-	3	-	3	-	3	-	3	-	3	-	3	-	3	-	3	-

**Table 13 : Reservations for dependents of ESM in Professional Colleges**  
**other Courses Reservations**

S. No.	State/UT	Course Name	%	Seats	Course Name	%	Seats	Course Name	%	Seats
1.	AP	TTC	4%	-	Sanitary Inspector	2	-	B LISC	3	-
		B.Ed	3	-	MPHW	2	-	-	-	-
2.	Arunachal Pradesh	-	-	-	-	-	-	-	-	-
3.	Assam	Reservation as per their policy								
4.	Bihar	Veterinary*	-	02	Primary Teacher's Training	5 @	-			
		*-(Authority-Government of Bihar, Industrial and Co-operative Department letter No 4182 dated 02.8.1960)								
		@-(Authority-Government of Bihar, Education Department letter No 163 dated 08.02.198								
5.	Chhattisgarh	-	-	-	-	-	-	-	-	-
6.	Delhi	All Courses in DU, DTU, NSITC	5	NK						
7.	Goa	BDS	1	1	BPHARM	1	1	BHMS	1	1
8.	Gujarat	Pharm Degree/ Diploma	1	-	MBA	1	-	MCA	1	-
9.	Haryana	3% Horizontal reservation is being provided by the State of Haryana.								
10.	H.P	JBT	15	-	-	-	-	-	-	-
11.	J & K (UT)	As per Table 12 above.								
12.	Jharkhand	NIL								
13.	Karnataka	TCH	2.5	20	B Ed	2.5%	15	-	-	-
14.	Kerala	TTC	-	6 seats each in Revenue Districts	General Nursing	-	1 in each districts	Junior health inspector	NA	0
15.	MP	BAMS/BUMS /BHMS/BNYS	3	-	Home Science	-	-	14	-	- -
16.	Maharashtra	BVSC	2%	-	M.Ed	2%	-	-	-	-
17.	Manipur									
18.	Meghalaya									
19.	Mizoram	Nil								
20.	Nagaland	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
		No professional college in Nagaland except Agricultural No seat reservation dependents of ESM								
21.	Odisha	Diploma in Elementary Education	3	-	BAMS/BHMS, Architecture	3	-	Hotel Mgt	3	-
								All other Edu. Institution	1	-

22.	Punjab	MBBS/ BDS	1	-	ENGR	2	-	Agri	2	-
		Poly Tech	2	-	ITI	2	-	LLB	2	-
		MSc, MA, M Com, MBA, LLM etc	2	-	B.ed	2	-	Nursing	-	-
23.	Rajasthan	Nil	--	-	-	-	-	-	-	-
24.	Sikkim	-	-	-	-	-	-	-	-	-
25.	Tamil Nadu	B. Pharmacy	-	1	Indian Medicine	-	5	B.V.Sc	-	2
		B.F.Sc	-	1	B. Tech (Food procd Tech)	-	1	-	-	-
		Under Graduate Courses - Two in each college								
26.	Tripura	Music college	-	1	Art & Craft	-	1	-	-	-
27.	Telangana	BVSc, B Arch, B Design, B Library	2%	--	MCA	2%		IIIT	2%	--
28.	Uttarakhand	MBA	2	-	MCA	2	-	BE/B Tech	3	-
29.	U.P	BTC	3%	-	-	-	-	-	-	-
30.	West Bengal	Nil								
31.	A & N (UT)	-	-	-	-	-	-	-	-	-
32.	Chandigarh(UT)	5% seats are reserved for dependents of ESM in all Professional Colleges.								
33.	Puducherry(UT)	3	-	3	9	-	-	-	-	-

10. **Reservation for dependents of ESM in Professional Colleges: Removal of Domiciliary Restrictions.** Serving defence personnel and ex-servicemen face serious difficulties in getting their children admitted to professional college owing to varying domiciliary pre-conditions imposed by some States/UTs. The issue was discussed during various KSB meetings and following criteria accepted by the State Governments for Defence personnel with regard to their domicile and eligibility in various educational and other welfare concessions:-

- (a) Proof of permanent residence/immovable property without any specific period of stay.
- (b) Proof of his/her posting to the State issued by parent's Head of the Department in the State.

11. During the KSB and DSW meetings it was recommended that RSBs in respective States/UTs must immediately take up case for lifting of domiciliary restrictions in favour of defence personnel to enable wards / dependents of serving armed forces personnel and ESM seek admission in professional colleges. The domiciliary restrictions as followed by States/UTs are as under:-

<b><u>Table 14 : Reservation for dependents of ESM in professional colleges with relaxed Domiciliary Restrictions</u></b>		
<b>S. No</b>	<b>State/UT</b>	<b>Brief on domiciliary restrictions relaxed for wards of def personnel and ESM</b>
1.	A.P	Wards of ex-service personnel and service personnel who are native of AP are eligible for admission into various courses under children of Armed Forces Personnel category.
2.	Arunachal Pradesh	-
3.	Assam	NA
4.	Bihar	No
5.	Chhattisgarh	NA
6.	Delhi	NIL
7.	Goa	<p>An application to be considered eligible under this Category must fulfil the s following criterion :-  Must be Son/Daughter of Ex-Servicemen.  Passed Std XII from School/College in the State of Goa</p> <p>(a) Son/Daughter or Ex-Servicemen, who or his spouse, or either of the grandparents of such candidates, must be born in Goa. Provided the Ex-Servicemen is duly registered with Department of Sainik Welfare, Government of Goa.</p> <p>(b) In case there are no eligible candidates or the seats remain vacant as per the conditions at (a) above, than the seats will be offered to the candidates who are sons/daughters of Ex-Servicemen/ widows registered with the Department of Sainik Welfare, Government of Goa for a minimum period of ten years.</p> <p>(c) In case there are no eligible candidates or the seats remain vacant as per conditions at (a) and (b) above, then the eats will be offered to the candidates who are sons/daughters of Ex-Servicemen/widows registered with the Department of Sainik Welfare, Government of Goa for a minimum period of three years.</p> <p>In the above cases, candidates must submit Ex-Servicemen Certificate issued by Department of Sainik Welfare, Government of Goa valid for the particular academic year for which the admission is sought.</p>



		<p>(d) In cases there are no eligible candidates or the seats remain vacant as per conditions at (a), (b), and (c), above than the seats shall be offered to the candidates who are sons/daughters of Ex-Servicemen across the country. Such candidates shall produce Ex-Servicemen Certificate issued by State Government/competent authority.</p> <p>Those applicants of this category who satisfy the eligibility criteria of General Category will be eligible for both the categories.</p>
8.	Gujarat	Domiciliary restriction is there.
9.	Haryana	Being a large strength of ESM/ serving personnel in Haryana. It is not possible for Haryana to relax the domiciliary restrictions. State Govt. is providing priority to the ex-servicemen who belong to Haryana State.
10.	H.P	YES
11.	J & K (UT)	NA
12.	Jharkhand	NIL
13.	Karnataka	2.5% of available seats in polytechnics and 20 seat in TCH and 15 seats in B.ed are reserved for the children of serving and ex-servicemen personnel in addition 88 and 64 seats each (total-20) in favour of children of ex-servicemen and serving are reserved in eng course. 2 seats in MBBS and 1 seat in BDS are reserved for ex-servicemen 2.5 agricultural colleges and ITI are also reserved for ex-servicemen. (children of only those ESM who at the time of joining armed forces have given any place in the Karnataka as their permanent address, are eligible to avail this facility.
14.	Kerala	No Restrictions
15.	MP	Yes.
		<p><u>Domiciliary relaxation for wards of def personnel/ESM.</u></p> <p>1. Minimum five years residence in the State.</p> <p>2. Ward passed 10th/12th exam in the State.</p>
16.	Maharashtra	<p>The ex-servicemen and their family members who are domiciles of this state by birth are eligible to avail of the benefits of various schemes for the ex-servicemen declared by the State Government. The ex-servicemen who have migrated to this State are not entitled for such benefits unless and until they prove that they are residing in the State continuously for the last 15 years after retirement and obtain a domicile certificate to that effect.</p> <p>(a) Domicile Certificate is not required if the son/daughter of the Defence Personnel has passed X and XII standard examination from the Maharashtra State.</p> <p>(b) Domicile Certificate would not be required if the son/daughter of Defence Personnel is transferred to Maharashtra State during the year, even if he/she has passed the XII standard examination from outside the State.</p> <p>(c) However, Domicile Certificate would be required only in case of sons and daughters of Defence Personnel belonging to Maharashtra State and posted outside Maharashtra State and if his son/daughter has passed the X and XII standard examination from other State.</p> <p>(d) However, if such a person is transferred to Maharashtra, the condition relating to domiciliary restriction already stand removed.</p>

17.	Manipur	Nil
18.	Meghalaya	Nil
19.	Mizoram	Nil
20.	Nagaland	No professional college other than agriculture college in Nagaland, hence no reservation/restriction
21.	Odisha	Reservation applicable to the permanent residents/natives of Odisha State
22.	Punjab	NA
23.	Rajasthan	Nil
24.	Sikkim	NIL
25.	Tamil Nadu	Reservation is given for wards of Ex-servicemen belonging to Tamil Nadu in Professional Colleges. Production of Nativity Certificate issued by Tahsildar to the Ex-servicemen is also taken in to account.
26.	Tripura	No restriction for appearing JEE for the wards of ESM.
27.	Telangana	Children are eligible where the permanent address of Ex-Servicemen declared at the time of joining Armed Forces in Telangana
28.	Uttarakhand	Reservation for dependents of ESM in professional colleges by the State Govt are as under :- (a) Govt ITI - 08% (b) Govt Polytechnic Colleges - 03% (c) Govt Engineering Colleges - 02% (d) MBA/ MCA - 02% (e) BTC - 03% (f) B.Ed - 15 grace points extra in Entrance Exam (g) LLB - 05 grace points extra in Entrance Exam (h) GB Pant University - 04 seats for B.Sc Agriculture, B.Sc Veterinary, B.Sc Home Science & B.tech.
29.	U.P	No Restrictions
30.	West Bengal	No restriction for wards of ESM/Serving defence personnel.
31.	A & N (UT)	Nil
32.	Chandigarh(UT)	No domiciliary restrictions for wards of ESM.
33.	Puducherry(UT)	Parents service in (UT), Parents stay for 5 years in (UT) onwards study for 5 years in (UT)

12. **Financial Assistance to World War - II Veterans.** As per direction of the Standing Committee on Defence (16 Lok Sabha), a request was made to all States/UTs for enhancement of the financial assistance being provided to WW-II veterans and their widows by respective States/UTs Govts to a decent amount between Rs 10,000/- per month per veteran vide DESW/MoD DO No. 8(1)/2016-Res-II dt 17 Oct 2018. The details of financial assistance provided to World War II Veterans and widows by States/UTs are as under:-

<b>Table 15 :</b>			
<b>S.No.</b>	<b>State/UT</b>	<b>Amount per veteran (Per month)</b>	<b>Amount per veteran (Per month)</b>
1.	A.P	5,000/-	5,000/-
2.	Arunachal Pradesh	-	-
3.	Assam	6,000/-	6,000/-
4.	Bihar	10,000/-	10,000/-
5.	Chhattisgarh	6,000/-	6,000/-
6.	Delhi	9,000/-	9,000/-
7.	Goa	-	8,000/-
8.	Gujarat	9,000/-	9,000/-
9.	Haryana	10,000/-	10,000/-
10.	H.P	3,000/-	3,000/-
11.	J & K (UT)	4,000/-	4,000/-
12.	Jharkhand	10,000/-	10,000/-
13.	Karnataka	6,000/-	6,000/-
14.	Kerala	6,000/-	6,000/-
15.	MP	6,000/-	6,000/-
16.	Maharashtra	3,000/-	3,000/-
17.	Manipur	1,200/-	1,000/-
18.	Meghalaya	10,000/-	10,000/-
19.	Mizoram	1,200/-	1,200/-
20.	Nagaland	6,000/-	-
21.	Odisha	6,000/-	6,000/-
22.	Punjab	4,500/-	4,500/-
23.	Rajasthan	10,000/-	10,000/-
24.	Sikkim	6,000/-	6,000/-
25.	Tamilnadu	6,000/-	3,000/-
26.	Tripura	10,000/-	10,000/-
27.	Telangana	6,000/-	6,000/-
28.	Uttarakhand	8,000/-	8,000/-
29.	U.P	6,000/-	6,000/-
30.	West Bengal	3,000/-	3,000/-
31.	A & N (UT)	6,000/-	6,000
32.	Chandigarh(UT)	-	7,500/-
33.	Puducherry(UT)	6,000/-	5,000/-

13. **Cash Grants/ Land Grant to Gallantry / Non-Gallantry Award Winners.** The cash grants being provided by the States/UTs to their Gallantry Award Winners vary from state to state. It was felt that the state governments/UTs should consider uniform grant of cash awards to the gallantry award winners so that there is no discrimination between service personnel hailing from different states while serving in the same units for similar acts of bravery. The point was discussed during the KSB meetings and the Hon'ble Raksha Mantri requested the States/UTs vide letter No. 2 (2)/XXVIII/KSB/A/520-F/RM dated 23 Aug 2016, to accept the rates recommended by MOD for cash grants and implement the same at the earliest. The rates of cash grants provided by the States/UTs are as under :-

<b>Table 16 : State wise details of cash grants/ land grant given to Gallantry and distinguished service award winners</b>									
S.	State /UT		PVC	MVC	VrC	Ashok Chakra	Kirti Chakra	Shourya Chakra	SYSM
1.	A.P	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	10 Lacs	8 Lacs	6 Lacs	10 Lacs	8 Lacs	6 Lacs	2.5 Lacs
2.	Arunachal Pradesh	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
3.	Assam	(a)	25 Lacs	15 Lacs	10 Lacs	25 Lacs	15 Lacs	10 Lacs	5 Lacs
		(b)	-	-	-	-	-	-	-
		(c)	0.72 Lacs	0.57 Lacs	0.33 Lacs	0.60 Lacs	0.50 Lacs	0.25 Lacs	0.15 Lacs
		(d)	-	-	-	-	-	-	-
4.	Bihar	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	10 Lacs	5 Lacs	2 Lacs	8 Lacs	4 Lacs	1.5 Lacs	7 Lacs
5.	Chhattisgarh	(a)	20 Lacs	12 Lacs	8 Lacs	20 Lacs	12 Lacs	8 Lacs	1.45 Lacs
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
6.	Delhi	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	25 Lacs	15 Lacs	10 Lacs	25 Lacs	15 Lacs	10 Lacs	1.27 Lacs
7.	Goa	(a)	10 Lacs	05 Lacs	04 Lacs	10 Lacs	05 Lacs	03 Lacs	0.20 Lacs
		(b)	15 Lacs	10 Lacs	06 Lacs	15 Lacs	10 Lacs	07 Lacs	1.10 Lacs
		(c)	0.75 Lacs	0.60 Lacs	0.40 Lacs	0.70 Lacs	0.55 Lacs	0.35 Lacs	0.04 Lacs
		(d)	-	-	-	-	-	-	-
8.	Gujarat	(a)	22,500/-	15,000	7,000	20,000	12,000	5,000	17,000
		(b)	-	-	-	-	-	-	-
		(c)	500/- pm for 30 yrs	-	-	-	-	-	-

		(d)	-	-	-	-	-	-	-
9.	Haryana	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	2 Cr	1 Cr	50 Lac	1 Cr	51 Lacs	31 Lacs	7 Lacs
10.	H.P	(a)	22,500	15,000	7,000	20,000	12,000	5,000	17,000
		(b)	1.5 Lacs	1 Lacs	50,000	1.25 Lacs	75,000	40,000	1.10 Lacs
		(c)	3 Lacs	2 Lacs	1 Lacs	3 Lacs	1.5 Lacs	1 Lacs	8,000
		(d)	30 Lacs	20 Lacs	10 Lacs	30 Lacs	15 Lacs	10 Lacs	-
11.	J & K (UT)	(a)	22,500	15,000	7,000	20,000	12,000	5,000	17,000
		(b)	1,50,000	1,00,000	50,000	1,25,000	75,000	40,000	1,10,000
		(c)	1,25,000	1,00,000	50,000	1,00,000	1,00,000	50,000	3,000
		(d)	-	-	-	-	-	-	-
		(e)	25 Lacs	15 Lacs	10 Lacs	25 Lacs	15 Lacs	10 Lacs	-
		(e) Any other means of honouring (Lump sum for cases of Posthumously Awardees w.e.f 14 Oct 2014.							
12.	Jharkhand	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	30 Lacs	20 Lacs	10 Lacs	20 Lacs	10 Lacs	7.5 Lacs	12 Lacs
13.	Karnataka	(a)							
		(b)							
		(c)							
		(d)	25 Lacs	12 Lacs	8 Lacs	25 Lacs	12 Lacs	8 Lacs	2 Lacs
14.	Kerala	(a)							
		(b)							
		(c)							
		(d)	50 Lac	40 Lac	24 Lac	50 Lac	36 Lac	20 Lac	40 Lac
15.	MP	(a)	20 Lacs	12 Lacs	8 Lacs	20 Lacs	12 Lacs	8 Lacs	1.45 Lac
		(b)	-	-	-	-	-	-	-
		(c)	5,000 pm	4,000 pm	2,500 pm	4,000 pm	2,500 pm	1,500 pm	-
		(d)	-	-	-	-	-	-	-
16.	Maharashtra	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	33,000	25,000	14,500	26,500	20,000	9,000	25,000
		(d)	60 Lac	36 Lac	24 Lac	60 Lac	36 Lac	24 Lac	36 Lac
17.	Manipur	(a)	5 Lac	0.35 Lac	0.20 Lac	0.15 Lac	0.10 Lac	0.05 Lac	0.15 Lac
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
18.	Meghalaya	(a)	22,500	15,000	7000	20,000	12,000	5000	17,000
		(b)	1,50,000-	1,00,000	50,000	1,25,000	75,000	40,000	1,10,000

		(c)	1,000	400	300	800	350	250	600
		(d)	Case has been taken up with the State Govt. Reply still awaited. Enhancement for cash grant has been taken up with the State Govt. The same is under active consideration.						
19.	Mizoram	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	15 Lacs	10 Lacs	5 Lacs	15 Lacs	10 Lacs	5 Lacs	17,000
20.	Nagaland	(a)	50,000	30,000	15,000	40,000	25,000	10,000	30,000
		(b)	2,00,000	1,25,000	80,000	1,50,000	1,00,000	70,000	1,25,000
		(c)	3,000	15,000	1,000	2,500	1,000	1,000	2,000
		(d)	-	-	-	-	-	-	-
21.	Odisha	(a)	3,00,000	2,50,000	1,00,000	2,50,000	1,50,000	75,000	1,50,000
		(b)							
		(c)							
		(d)							
22.	Punjab	(a)	-	-	-	-	-	-	25,000
		(b)	-	-	-	-	-	-	2,00,000
		(c)	-	-	-	-	-	-	770
		(d)	2 Cr	1 Cr	50 Lacs	2 Cr	1 Cr	50 Lacs	-
23.	Rajasthan	(a)	20 Lacs	15 Lacs	8 Lacs	18 Lacs	10 Lacs	8.5 Lacs	16 Lacs
		(b)	25 Bigha	25 Bigha	25 Bigha	25 Bigha	25 Bigha	25 Bigha	25 Bigha
		(c)	25 Lacs	25 Lacs	25 Lacs	25 Lacs	25 Lacs	25 Lacs	25 Lacs
		(d)	-	-	-	-	-	-	-
24.	Sikkim	(a)	1 Crore	50 Lacs	20 Lacs	50 Lacs	15 Lacs	10 Lacs	20 Lacs
		(b)	1 Lac per year annuity	10,000 per year	-	2 Lacs per year (annuity)	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
25.	Tamil Nadu	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	25 Lacs	15 Lacs	10 Lacs	20 Lacs	12 Lacs	8 Lacs	75,000
26.	Tripura	(a)	24,750	16,500	7,700	22,000	13,200	5,500	18,700
		(b)	-	-	-	-	-	-	-
		(c)	1.5 Lacs	1 Lacs	0.50 Lacs	1.25 Lacs	0.75 Lacs	0.40 Lacs	1,25,000
		(d)	-	-	-	-	-	-	-
27.	Telangana	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	2.25 crores	1.25 crores	75 Lac	2.25 crores	1.25 crores	75 Lac	25 Lac

28.	Uttarakhand	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	3 Lacs	2.25 Lacs	1.5 Lacs	2.5 Lacs	2 Lacs	1 Lacs	0.60 Lacs
		(d)	30 Lacs	20 Lacs	15 Lacs	30 Lacs	20 Lacs	15 Lacs	7 Lacs
29.	U.P	(a)	-	-	-	-	-	-	-
		(b)	52 Lac	31 Lac	20.80 Lac	32.50 Lac	19.50 Lac	13 Lac	3.12 Lac
		(c)	3.12 Lac	2.37 Lac	1.37 Lac	1.56 Lac	1.30 Lac	0.65 Lac	0.12 Lac
		(d)	-	--	-	-	-	-	-
30.	West Bengal	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	25.75 Lac	20.60 Lac	14.40 Lac	20.60 Lac	14.40 Lac	9.30 Lac	2 Lac
31.	A & N (UT)	(a)	0.20 Lac	0.15 Lac	0.07 Lac	0.17 Lac	0.12 Lac	0.05 Lac	0.15 Lac
		(b)	1 Lac	0.75 Lac	0.50 Lac	0.85 Lac	0.70 Lac	0.40 Lac	0.80 Lac
		(c)	1,000	300	-	500	200	-	400
		(d)	-	-	-	-	-	-	-
32.	Chandigarh (UT)	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	30 Lacs	20 Lacs	15 Lacs	30 Lacs	20 Lacs	15 Lacs	5 Lacs
33.	Puducherry (UT)	(a)	22,500	15,000	7,000	20,000	12,000	5,000	17,000
		(b)	1.50 Lac	1 Lac	50,000	1.25 Lac	75,000	40,000	1.10 Lac
		(c)	1,000	400	300	800	350	250	600
		(d)	-	-	-	-	-	-	-

Legend: (a) Cash Grant; (b) Land ; (c) Cash in lieu of land; (d) Annuity (e) One Time Grant

**Table 17 : State wise details of cash grants/ land grant given to Gallantry and distinguished service award winners**

S. No	State /UT		Uttam Yudh Sewa Medal	Yudh Sewa Medal	Sena/ Nao Sena/ Vayu Sena Medals	Mention in Desp- atches	PVSM	AVSM	VSM
1.	A.P	(a)	-	-	-	-	15,000	7,000	3,000
		(b)	-	-	-	-	1,00,000	50,000	20,000
		(c)	-	-	-	-	400	300	250
		(d)	1.5 Lacs	1 Lacs	1 Lacs	50,000	-	-	-
2.	Arunachal Pradesh	(a)	-	-	-	-	-	-	3,000
		(b)	-	-	-	-	-	-	20,000
		(c)	-	-	-	-	-	-	250
		(d)	-	-	-	-	-	-	-
3.	Assam	(a)	75,000	34,000	23,000	12,000	1,15,000	57,000	23,000
		(b)	-	-	-	-	-	-	-
		(c)	350	250	250	150	400	300	250
		(d)	-	-	-	-	-	-	-
4.	Bihar	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	3 Lacs	1 Lacs	0.75 Lacs	0.50 Lacs	1.5 Lacs	1 Lacs	0.50 Lacs
5.	Chhattisgarh	(a)	1.40 Lacs	0.80 Lacs	0.50 Lacs	0.12 Lacs	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
6.	Delhi	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	75,000	34,000	5 Lacs (G) 0.45 Lac (D)	12,000	1.15 Lacs	57,000	23,000
7.	Goa	(a)	0.20 Lacs	0.05 Lacs	1.5 Lac (G) 0.04 Lac (D)	0.03 Lacs	0.45 Lacs	0.15 Lacs	0.10 Lacs
		(b)	1 Lacs	0.35 Lacs	0.26 Lacs(D)	0.15 Lacs	1.55 Lacs	1 Lacs	0.35 Lacs
		(c)	0.035 Lacs	0.03 Lacs	0.07 Lacs (G) 0.25 (D)	0.15 Lacs	0.06 Lacs	0.05 Lacs	0.03 Lacs
		(d)	-	-	-	-	-	-	-
8.	Gujarat	(a)	10,000	4,000	3,000	2,000	15,000	7,000	3,000
		(b)	-	-	-	-	-	-	-



		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
9.	Haryana	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	4 Lacs	2 Lacs	21 Lacs (G) (War) 10 Lacs (Peace)	10 Lacs (G) (War) 7.5 Lacs (G) (Peace)	6.5 Lacs	3.25 Lacs	1.25 Lacs
10.	H.P	(a)	10,000	4,000	3,000 (G)	2,000	15,000	7,000	3,000
		(b)	65,000	30,000	20,000(G)	10,000	1 Lacs	50,000	20,000
		(c)	8,000	8,000	10,000 (G)	10,000	10,800	9,600	8000
					8,000 (D)				
		(d)	-	-	-	-	-	-	-
11.	J & K (UT)	(a)	10,000	4,000	3,000	2,000	15,000	7,000	3,000
		(b)	65,000	30,000	20,000	10,000	1,00,000	50,000	20,000
		(c)	3,000	3,000	3,000	3,000	5,400	4,800	3,000
		(d)	-	-	-	-	-	-	-
		(e)	-	-	-	-	-	-	-
12.	Jharkhand	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	7 Lacs	5 Lacs	3 Lacs	1.5 Lacs	8 Lacs	4 Lacs	2 Lacs
13.	Karnataka	(a)							
		(b)							
		(c)							
		(d)	1.5 Lac	75,000	2 Lac	2 Lac	1.7 Lac	1 Lac	34,000
14.	Kerala	(a)	12,500	5,000	3,750	2,500	-	-	-
		(b)	71,500	33,000	22,000	11,000	-	-	-
		(c)	385	275	275	165	-	-	-
		(d)	32 Lacs	4 Lac	4 Lac	2 Lac	1 Lac	0.50 Lac	0.25 Lac
15.	MP	(a)	1.4 Lacs	80,000	25,000(D) 50,000(G)	12,000	1 Lac	50,000	20,000
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
16.	Maharashtra	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	17,000	8,000	5,500	2,500	-	-	-
		(d)	24,000	24,000	12 Lac (G) 1.5 Lac(D)	6 Lac (G) 0.50 (D)	4 Lac	2 Lac	1 Lac

17.	Manipur	(a)	10,000	5,000	4,000	5,000	20,000	15,000	10,000
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
18.	Meghalaya	(a)	10,000	4,000	3,000	2,000	15,000	7,000	3,000
		(b)	65,000	30,000	20,000	10,000	1,00,000	50,000	20,000
		(c)	350	250	250	150	400	300	250
		(d)	-	-	-	-	-	-	-
19.	Mizoram	(a)	10,000	4,000	3,000	1,50,000	15,000	7,000	3,000
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
20.	Nagaland	(a)	20,000	10,000	6,000	5,000	30,000	15,000	6,000
		(b)	85,000	70,000	50,000	25,000	1,25,000	80,000	50,000
		(c)	1,000	1,000	1,000	1,000	1,500	1,000	1,000
		(d)	-	-	-	-	-	-	-
21.	Odisha	(a)	1,00,000	50,000	40,000	25,000	25,000	12,000	6,000
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
22.	Punjab	(a)	15,000	10,000	8,000	7,000	20,000	10,000	5,000
		(b)	1 Lacs	50,000	30,000	15,000	2 Lacs	75,000	30,000
		(c)	620	470	400	310	700	540	400
		(d)	-	-	14 Lac (G)	10 Lac(G)	-	-	-
23.	Rajasthan	(a)	9.5 Lacs	6.5 Lacs	6.25 Lacs	-	-	-	-
		(b)	25 Bigha	25 Bigha	25 Bigha	-	-	-	-
		(c)	25 Lacs	25 Lacs	25 Lacs	-	-	-	-
		(d)	-	-	-	-	-	-	-
24.	Sikkim	(a)	1.5 Lacs	1 Lacs	5 Lacs	1 Lacs	3 Lacs	2 Lacs	1 Lacs
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
25.	Tamil Nadu	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	40,000	25,000	1 Lac	15,000	75,000	40,000	25,000
26.	Tripura	(a)	18,700	4,400	3,300	2,200	16,500	7,700	3,300
		(b)	85,000	70,000	25,000	-	1,25,000	80,000	50,000
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
27.	Telangana	(a)					1,00,000	50,000	20,000
		(b)					15,000	7,000	3,000

		(c)					400	300	250
		(d)	20 Lac	5 Lac	30 Lac	25 Lac	-	-	-
28.	Uttarakhand	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	0.50 Lacs	0.40 Lacs	0.50 Lacs	0.25 Lacs	400	300	200
		(d)	5 Lacs	4 Lacs	7 Lacs	3.5 Lacs	15,000	7,000	3,000
29.	U.P	(a)	-	-	-	-	-	-	-
		(b)	2.60 Lac	83,200	1 Lac G) 90,000 (D)	52,000	2.39 Lac	1.18 Lac	47,000
		(c)	11,000	10,000	15,000 (G) 9,000 (D)	13,000	11,000	10,000	9,000
		(d)	-	-	-	-	-	-	-
30.	West Bengal	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	1.25 Lacs	1 Lacs	25,375	25,000	1.188 Lacs	59,850	25,375
31.	A & N (UT)	(a)	0.10 Lac	0.04 Lac	0.03 Lac	2,500	0.15 Lac	0.07 Lac	0.03 Lac
		(b)	0.65 Lac	0.30 Lac	0.20 Lac	0.15 Lac	0.75 Lac	0.50 Lac	0.20 Lac
		(c)	-	-	-	-	-	-	-
		(d)	-	-	-	-	-	-	-
32.	Chandigarh(UT)	(a)	-	-	-	-	-	-	-
		(b)	-	-	-	-	-	-	-
		(c)	-	-	-	-	-	-	-
		(d)	4 Lacs	3 Lacs	7 Lacs - (G) 2 Lacs - (D)	5 Lacs - (G) 2.5 Lacs - (D)	3 Lacs	2.5 Lacs	2 Lacs
33.	Puducherry(UT)	(a)	10,000	4,000	3,000	2,000	15,000	7,000	3,000
		(b)	65,000	30,000	20,000	10,000	1,00,000	50,000	20,000
		(c)	350	225	250	150	400	300	200
		(d)	-	-	-	-	-	-	-

Legend: (a) Cash Grant; (b) Land ; (c) Cash in lieu of land; (d) Annuity (e) One Time Grant

14. **Strength of officials/Staff in RSBs/ ZSBs.** During various meetings the deficiency in RSBs / ZSBs staff was highlighted which is hampering the functioning of these Sainik Board organization. New guidelines on appointment of Officials in Sainik Board Organization have been issued vide Department of Ex-servicemen Welfare letter No 22(5)/2013-D (Res-II) dated 26 Dec 2013. The issue for filling up of vacant post has been discussed during KSB meetings and all State Governments /UTs, via respective RSBs have been requested to fill up vacant posts in their RSBs/ZSBs at the earliest. The details of officials / staff in RSBs/ZSBs in States/UTs are given below :-

[illegible]

15. **Details of State RSB and Fund Meetings.** All RSBs were requested to hold the meetings of Rajya Sainik Boards as well as State Amalgamated Funds, at least once in a year. In this connection KSB letter No. 061/Pol/KSB/General Policy dated 23 Mar 2018 addressed to Secretaries of all RSBs is also relevant. The details of the last RSB/SMC meetings conducted by States/UTs are as under:-

<b><u>Table 19 : Details of State RSB and Fund Meetings</u></b>			
<b>S. No</b>	<b>State/UT</b>	<b>Date of last RSB meeting</b>	<b>Date of last Fund meeting</b>
1	A.P	16 Jun 1997	07 Jul 2010
2	Arunachal Pradesh	-	22 May 2012
3	Assam	26 Jul 2016	28 Nov 2016
4	Bihar	17 Jan 2017	26 Feb 2019
5	Chhattisgarh	13 Jan 2012	06 Aug 2018
6	Delhi	19 May 2017	-
7	Goa	14 Jul 2016	09 Nov 2017
8	Gujarat	28 Jul 2016	28 Jul 2016
9	Haryana	Aug 2007	Aug 2007
10.	H.P	15 Dec 2016	15 Dec 2016
11.	J & K (UT)	11 Apr 2018	11 Apr 2018
12.	Jharkhand	Nil	17 Oct 2017
13.	Karnataka	06 Jan 2010	Governors' Defence Fund - 19 Jan 2019
14.	Kerala	25 Nov 2015	07 Nov 2019
15.	MP	22 Mar 2018.	23 Feb 2019
16.	Maharashtra	21 Jun 2004	07 Jul 2012.
17.	Manipur	23 Apr 2008	23 Apr 2008
18.	Meghalaya	14 Nov 2018	07 Mar 2019
19	Mizoram	05 Sep 2018	05 Sep 2018
20	Nagaland	21 Sep 2016	21 Sep 2016
21	Odisha	20 Aug 2007	20 Oct 2016
22	Punjab	30 Mar 2017	18 Mar 2019
23	Rajasthan	28 Oct 2014	28 Oct 2014
24	Sikkim	04 May 2018	05 May 2018
25.	Tamil Nadu	16 Sep 2015	28 May 2014
26	Tripura	21 Jun 2019	21 Jun 2019
27	Telangana	16 Jun 1997	12 Mar 2019
28	Uttarakhand	04 May 2018	-
29	U.P	23 Nov 2007	24 Jul 2019
30	West Bengal	25 Jun 2015	09 Jan 2019
31	A & N (UT)	Apr 2010	Apr 2010
32	Chandigarh(UT)	11 Sep 2014	29 Apr 2015
33	Puducherry(UT)	06 Nov 2019	06 Nov 2019

16. **War Jagir Allowance.** War Jagir Allowance is extended by the State Government to the parents of those active Armed Forces personnel who are serving in Armed Forces. The States which are not extending this concession were requested to do so as this will make the Armed Forces more attractive in the States/UTs for the youth to join. The details provided by the States/UTs are given below:-

<b>Table 20 :</b>				
<b>S.No.</b>	<b>State/ UT</b>	<b>No of Awardees</b>	<b>Amount Distributed</b>	<b>Remarks (Total Fund Allocation, Distribution methodology/ basis, major analysis et al as applicable)</b>
1	A.P	-	-	Vide G.O. Ms. No. 107 dated 19 Mar 94 of General Administration (Poll-B) Department
2	Arunachal			
	Pradesh	-	-	-
3	Assam	-	-	-
4	Bihar	-	-	-
5	Chhattisgarh	105	5,25,000	5000/- is given to those parents whose only or all children are serving in defence forces.
6	Delhi	-	NA	-
7	Goa	NIL	NIL	NIL
8	Gujarat	27	5,66,000	Paid from budgetary allocation.
9	Haryana			10,000/- per awardees
10.	H.P	540	27,22,616	As per the Notification No SWD(F)4-6/2011 dated 27Sep 2013 the fund is being distributed to the beneficiaries through the respective Deputy Commissioners.
11.	J & K (UT)	Nil		
12.	Jharkhand	Nil	-	-
13.	Karnataka	-	-	Govt of Karnataka is paying -One Child - 450/- -Two Children - 600/- -Three Children - 750/- Vide Govt Order No HD 99 KSS 75, dated 06 May 1976.
14.	Kerala	-	-	-
15.	MP	55	5,50,000/-	
16.	Maharashtra	Nil	Nil	-
17.	Manipur	-	-	-
18.	Meghalaya	Nil	Nil	
19	Mizoram	Nil	Nil	War Jagir Allowance not given by this state.
20	Nagaland	-	7,53,000/-	-
21	Odisha	Nil	Nil	Nil
22	Punjab	322	26 Lacs	-
23	Rajasthan	Nil		
24	Sikkim	Nil	Nil	

25	Tamil Nadu	522	1,11,61,100/-	Tamil Nadu Government budget allocation.
		Government of Tamil Nadu awards Ward Service incentive @ Rs 20,000/- + One Silver Medal to parents who have sent their only son/ daughter to Armed Forces and @ 25,000/- + One Silver Medal to parents who have sent more than one son/ daughter to Armed Forces.		
26	Tripura	Nil	N/A	Nil
27	Telangana			Vide G.O. Ms. No. 107 dated 19 Mar 94 of General Administration (Poll-B) Department.
28	Uttarakhand	1499	5,50,83,300/-	Fund Rs 5,53,00,000/- allotted. The said fund have been distributed among the following Gallantry/Non Gallantry awardees :- (a) Gallantry awardees 1262 -Fund distributed Rs 5,50,00,000/- (b) Non Gallantry awardees - 237 - Fund distributed Rs 83,300/-
29	U.P	Nil	Nil	Nil
30	West Bengal	Nil	Nil	Nil
31	A & N (UT)			
32	Chandigarh(UT)	Nil		
33	Puducherry(UT)	-	-	-

17. **Ex-Gratia Grant to War-Widows/NOK and to Disabled Soldiers.** During declared war/ insurgency operations, defence officers/ soldiers who lay down their lives / get disabled are paid an ex-gratia grant from respective domiciliary State Government. The RSBs of States where this ex-gratia grant is not being extending were requested to take up cases with respective States to provide financial support to the war-widows/ NoK and disabled soldiers. The details provided by the States/UTs are as under:-

<b>Table 21 : Ex-Gratia Grant To War-Widows/NOK and to Disabled Soldiers</b>				
<b>S. No</b>	<b>State/ Uts</b>	<b>Ex-Gratia (War-Widows)</b>	<b>Ex-Gratia (Disabled Soldiers)</b>	<b>Remarks</b>
1	A.P	5 lacs	3 lacs to 1 lac	For Battle disabled soldiers depending on disability
2	Arunachal Pradesh	-	-	-
3	Assam	-	-	-
4	Bihar	11 Lac	50,000/-	-
5	Chhattisgarh	10,00,000	10,00,000 (100% disability) 5,00,000 (50% disability) 2,50,000 (25% disability)	
6	Delhi	10 Lacs	Disability 60% above - 5 Lacs Disability upto 59% - 3 Lacs	
7	Goa	(1) Rs 10 Lacs to the next of Kin of deceased, death occurring in enemy action in international war or border skirmishes and action against militants, terrorists, ex tremists, insurgents etc.	(1) Rs 3 Lacs to the disabled, disability occurring in enemy action in international war or border skirmishes and action against militants, terrorists, extremists, insurgents etc.	
		(2) Rs 8 lacs to the next of Kin of deceased, death occurring during due to accidents in the course of performance of duties which is attributable to military service.	(2) Rs 2 Lacs to the disabled, disability occurring due to accidents in the course of performance of duties which is attributable to military service.	
		(3) Rs 8 Lacs to the next of Kin of deceased, death occurring in the course of performance of duties which is attributable to acts of violence by terrorists, anti-social elements etc.	(3) Rs 2 Lacs to the disabled, disability occurring in the course of performance of attributable to military service acts of violence by terrorists, anti-social elements etc.	



		Job to one eligible family member of the deceased as per education qualification.	Job to one eligible family member of the permanently disabled as per education qualification.	
		Free education upto graduation level to the children of the personnel killed.	Free education upto graduation level to the children of the personnel permanently disabled.	
8	Gujarat	5000/- lum sum	2500/- lum sum	Paid from budgetary allocation.
		100000/- lum sum. 1000/- pm till widowhood.	50000/- lum sum 1000/- pm lifetime.	Paid from Hon. CM Jawan Relief Fund.
9	Haryana	50 Lac	5 Lac to 15 Lac accordingly to % of disability	
10.	H.P	20 Lacs for Defence & Para Military Forces	1. Disabled Soldiers during operation with 50% disability or above - 2.50 lakhs 2. Disabled Soldiers during operation below 50% disability (Defence & Para Military Forces) - 1.00 lakhs	1. Ex-Gratia for Physical Casualty (Defence & Para Military Forces) - 5.00 lakhs
11.	J & K (UT)	5.00 Lacs	0.75 Lacs for disabled 0.10 Lacs for partial disability	
12.	Jharkhand	2 Lacs	1 Lac	-
13.	Karnataka	5 Lacs	Rs 5,00,000 (above 51% disability) Rs 1,00,000 (less than 50% disability)	
14.	Kerala	Rs 10 Lakh (Killed in J&K) Rs 5 (Killed other than J&K)	Rs 1 Lakh to 3 Lakh	
15.	MP	10.00 lacs	on % of disability. (for 25% Rs 2.5 lacs/ 100% 10 lacs).	
16.	Maharashtra	25 Lakh	(a) 1% to 25% - 5 lakh (b) 26% to 50% - 8.5 lakh (c) 51% to 100% 15 lakh	
17.	Manipur	1 Lakh	50,000	
18.	Meghalaya	15 Lakhs NOK of soldiers who died in action while defending the	Rs. 5 Lakhs soldiers who are permanently disabled by injury inflicted or caused in or	

		Sovereignty and the Territorial Integrity of India).	in consequences while defending the Sovereignty and the Territorial Integrity of India.	
19	Mizoram	6 Lakhs	75% and above - 3Lakhs 50% to 75% - 2 Lakhs 25% to 50% - 1 Lakh	
20	Nagaland	Nil	Nil	
21	Odisha	Rs. 5.00 lacs (killed in action/various insurgency operations)	Nil	
22	Punjab	5 Lacs 4 Lacs 2 Lacs 1 Lac	Martyr Disability above 75% Disability from 51% to 75% Disability from 25% to 50%	
23	Rajasthan	50 Lakh	30 Lakh (40%&above)	Wef 14 Feb 19
24	Sikkim	25 Lacs to Battle Casualties declared	-	-
25	Tamilnadu	20,00,000/-	Totally disabled/ double amputee/ totally blind Rs. 15,00,000/-  Single Amputee/ one eye blind @ Rs. 10,00,000/-	Enhanced wef 24 Nov 2016 as per G.O Ms No 904 Public (Military) Department dated 24 Nov 2016.
26	Tripura	5,00,000/-	Disabled above 50% Rs 3,00,000 Disabled below 50% Rs 2,00,000	
27	Telangana	5 lakhs	3 lakhs -Double amputee 2lakhs-Single amputee 1 Lakh -Burns, GSW	
28	Uttarakhand	10,00,000/-	-	
29	U.P	50,000 by UP Govt for 1962, 1965, 1971 war widows  10.00 Lacs by UP Police armed forces sahayata sansthan 2.00 Lac for Daughter Marriage Grant by UP Police armed forces sahayata sansthan State Govt of UP has sanction an amount of Rs 20 Lacs for wife & Rs 5.00 Lacs for Parent to armed force personnel's of UP attaining martyrdom Battle Casualty.	Rs 6 Lacs for Disabled Ex-servicemen by UP Police armed forces sahayata sansthan	

30	West Bengal	3 Lac for offr 2 Lac for JCOs 1.5 Lac for OR (Battle Casualty death and disability 60%)	1.5 Lac for offr 1 Lac for JCOs - 75,000/- for OR  40-59% disabled & missing in Action or POW.	60,000/- for offr 40,000/- for JCOs 30,000/- for OR Other deaths in Military operation including Snake bites, illness etc.
31	A & N (UT)	-	-	
32	Chandigarh(UT)	Rs 10 Lakh & Rs 5 Lakh in lieu of Flat@	2 Lakh*	@Death occurring due to accidents in course of duties *Disability 75% to 100%
		Rs 10 Lakh & Rs 5 Lakh in lieu of Flat@	1 Lakh*	@Death in course of duties attributable to acts of violence by terrorists etc *Disability 50% to 75%
		Rs 15 Lakh & Rs 5 Lakh in lieu of Flat@	50,000/-*	@Death occurring during enemy action in war or border skirmishes or in action against militants, terrorist etc *Disability 25% to 50%
		Rs 20 Lakh & Rs 5 Lakh in lieu of Flat@	-	@Death occurring during enemy action in international war or war like engagements specifically notified
33	Puducherry(UT)	-	-	-

18. **Relaxation In Physical Efficiency Test For ESM.** During the various KSB meetings, the point regarding relaxation in Physical Efficiency Test to ESM while joining for their second carrier after retirement at a younger age was discussed. Hon'ble Raksha Mantri has written to the State Chief Ministers for relaxing in Standard of Physical Efficiency Test in comparison with younger recruits. Some of the State Governments have extended the relaxation while many State Governments are considering implementing the same. The details provided by the States/UTs are as under :-

<b><u>Table 22: Relaxation in Physical Efficiency Test for ESM</u></b>			
<b>S. No</b>	<b>State/UT</b>	<b>Whether Relaxation is extended to ESM</b>	<b>Remarks (status report)</b>
1	A.P	Yes	GO Ms No. 97 dt 01 May 2006 of Home (Legal.II) Department
2	Arunachal Pradesh	No	
3	Assam	-	Govt Notification not available
4	Bihar	Yes	-
5	Chhattisgarh	No	A case has been taken up with Mantralaya CG Govt. for extending relaxation in physical efficiency test for ESM vide our letter No. 305/DSW/Mtg/2016/826 dated 07 Jun 2018.
6	Delhi	NIL	-
7	Goa	Yes	Height relaxation from 168 cms to 167 cms in police Dept. Chest : Unexpanded 80 cms and expanded 85 cms 100 Meters run in 16 seconds.Long jump (3.50 meters) (3 chances). Shot put (7.26 kgs) (5.15 meters) - 3 chances. 800 meters run in 3.00 minutes.
8	Gujarat	Yes	Govt of Gujarat Notification Nos :- (i) GG/44/RCT/102004/2972/C dt 18/05/2009.- Constables (ii) GG/45/RCT/1097/3757/C dt 18/05/2009. - PSI (UA) (iii) GG/47/MHK/102008/2027/C dt 18/05/2009.- PSI (Armed)
9	Haryana	Yes	
10.	H.P	The Government of Himachal Pradesh have decided that the Ex-servicemen re-employed in the Police Department will not be subjected to 'Rope Climbing Test' and 'Obstacle Course' during their initial training, since they join Police service at an advanced age.	-
11.	J & K (UT)	No	
12.	Jharkhand	No	Case taken up with State Govt
13.	Karnataka	Yes	As State Govt Policy FD 70 EPS 2008 dated 29 Jan 2008.

14.	Kerala	Only for selection of Excise Inspector	
15.	MP	Yes. In Police and Forest Deptt.	
16.	Maharashtra	Yes	State Govt of Maharashtra have given the following relaxation to the ESM for Recruitment of the Police Constable wef 7 Apr 11 vide Govt Rule No RRCT-0309/Pra Kra 692/Pol-5-A dt 09 Sep 11.
17.	Manipur	No	
18.	Meghalaya	NA	NA
19.	Mizoram	Nil	Nil
20.	Nagaland	Yes	As per existing policy
21.	Odisha	No	Under consideration by Govt.
22.	Punjab	-	-
23.	Rajasthan	Yes	Physical fitness or physical test parameters wherever prescribed for selection to any post such parameters shall be relaxed appropriately by the state government.
24.	Sikkim	Yes	-
25.	Tamil Nadu	Physical efficiency test & physical measurement test is relaxed to Ex-servicemen who have served as Drivers, Auto Mechanics, Auto-Electronics and Armourers for the post Grade II Police Constable.	G.O Ms No. 834 Home (Police III) Department dated 10 Sep 2001
26.	Tripura	No	Due to at par physical efficiency test standard for ESM & new recruits very few ESM get enrolled. Case was taken up with DGP, but it has been turned down.
27.	Telangana	Yes	GO Ms No. 97 dt 01 May 2006 of Home (Legal.II) Department
28.	Uttarakhand	No	Govt of Uttarakhand letter No 446/1-7(3) dated 15 Sep 2018.
29.	U.P	No	Case taken up with State Govt
30.	West Bengal		Proposal is under consideration of the Govt
31.	A & N (UT)	No	
32.	Chandigarh(UT)	Yes	-
33.	Puducherry(UT)	Yes	-

19. **Pay Scale and Status Of Officials of RSB/ZSB.** During the KSB meeting it was discussed that disparities in pay scales of officials working in RSBs/ZSBs. This is due to the issue of pay and allowances of personnel working in the RSB/ZSB are governed by the respective State Government policies. The point regarding uniform pay package was discussed during XXVIII and XXX Kendriya Sainik Board Meeting. Hon'ble Raksha Mantri and Secretary, ESW (DESW) have subsequently written to the Chief Ministers of the States on the subject. In addition, DOPT has also issued instructions for fixing of pay scale of Ex-servicemen. It is understood that the same is not being fully adhered by some of the State Governments and needs deliberation. The details pay scales of officials in RSBs/ZSBs provided by the States/UTs are as under :-

<b><u>Table 23 : Pay Scale and Status of Officials of RSB/ZSB</u></b>					
<b>S. No</b>	<b>State/UT</b>	<b>Officials</b>	<b>Pay Scale</b>	<b>Status of cases taken up etc</b>	<b>Remarks</b>
1	A.P	Director, RSB	56870-1460-58330 1560-63010-1660 67990-1760-73270 1880-78910-2020 84970-2160-91450 2330-100770-2520 105810	III Level Gazetted Officer	
		Asst Director, RSB	35120-950-36070-1030 39160-1110-42490 1190-46060-1270 49870-1360-53950 1460-58330-1560 63010-1660-67990 1760-73270-1880 78910-2020-84970 2160-87130	II Level Gazetted Officer	
		Placement Officer, Assistant Accounts Officer in RSB and Zila Sainik Welfare Officers in ZSB	31460-880-33220-950-36070-1030-39160 46060-1270-49870 1360-53950-1460 58330-1560-63010 1660-67990-1760 73270-1880-78910 2020-84970	I Level Gazetted Officer	
2	Arunachal Pradesh		No information available.		
3	Assam	Director	Fixed		(Last Pay Drawn- Pension+DA)
		Asst Director	30000-11000	-	As per State Govt Pay Scales.
		Placement Officer, Other RSB and Zila Sainik Welfare Officers and men	Fixed	-	(Last Pay Drawn- Pension+DA)

		Other Ranks personnel in the RSBs/ ZSBs	Supdt-22000-87000 +GP 9100 UDA RSB-14000-49000 +GP 8000 UDA ZSB-14000-49000 +GP 7400 Accountant-14000-49000+GP 8000 Steno-Gd-III-14000-49000+ GP 7400 LDA RSB-14000-49000 +GP 6200 LDA ZSB-14000-49000 GP 5600 Account Asst-14000-49000+GP 6200 Welfare Org-14000-49000+GP 5600 Driver-14000-49000 +GP 5000 Duffry-12000-37500+ GP 4400 Peon-12000-37500 +GP 3900	As per State Govt Pay Scales.	
4	Bihar	Director, SKN	PB-4+8900/- Pay Level-13A (Brig & Equivalent) PB-4+8700/- Pay Level-13 (Col & equivalent)		
		Asst Dir, SKN	PB-3 Pay Level-II		
		Zila Sainik Kalyan	PB-3+7600/-		
		Padadhikari	Pay Level-12 (Lt Col & equivalent) PB-3 + 6600/- Pay Level-II (Maj & equivalent)		
5	Chhattisgarh	Director RSB	Last pay drawn in defence forces less pension	Director	
		Officer RSB	9300-34800 (GP 4400)	Adm-cum-Account officer	
		Secy ZSB	Last pay drawn in defence forces less pension	District Sainik Welfare Officer	
6	Delhi	Director, RSB Asst Director, RSB Placement Officer Other RSB and ZSWO and men	123100-215900 - -	- - - - - -	

		Other Ranks Personnel in the RSB/ZSBs	35400-112400 25500-81100 21700-69100		
7	Goa	Secretary, DSW	Level - II of the Pay Matrix	Pay fixation done	-
		Superintendent	Level - 7 of the Pay Matrix	Pay fixation not done	
		Accountant	Level - 6 of the Pay Matrix		
		Welfare Organiser	Level - 6 of the Pay Matrix	-do-	
		Jr. Steno	Level - 6 of the Pay Matrix	-do-	
		Upper Division Clerk	Level - 4 of the Pay Matrix	-do-	
		Lower Division Clerk	Level - 2 of the Pay Matrix	-do-	
		Driver	Level - 3 of the Pay Matrix	-do-	
		Peon	Level - 2 of the Pay Matrix	-do-	
		Peon	Level - 1 of the Pay Matrix	-do-	
8	Gujarat	Director, RSB	78800-209200	Not Applicable	Followed as per Govt. rules. Govt. of Gujarat, Financial I Resolution No.PGR/ 102016/1/Pay Cell dt 16/08/2016.
		Deputy Director	53100-167800		
		District Sainik Welfare and Resettlement Officer	53100-167800		
		Other Ranks personnel in the RSBs/ ZSBs			
		Asst DSWRO	44900-142400		
		Office Superintendent	39900-116600		
		Head Clerk	35400-112400		
		Senior Clerk	29200-92300		
		Welfare Organiser			
		Junior Clerk	19900-63200		
		Driver			
		Peon	14800-47100		



9	Haryana	Director RSB Additional Director RSB Zila Sainik Welfare Officers Other Ranks personnel in the RSB/ZSBs	Yes		Pay fixed as per 7th CPC
10.	H.P	Director	15600-39100+8400(GP)		
		Officer on special duty (OSD)	15600-39100+5400(GP)		
		Sub Regional employment officer (SREO)	10300-34000+5000(GP)		
		Supdt Gd-II	10300-34000+4800(GP)		
		Sr Asstt.	10300-34000+4400(GP)		
		Jr Asstt.	10300-3400		
		Clerk	5910-20200+1950(GP)		
		JOA (IT)	5910-20200+1950(GP)		
		PA	10300-34000+4800(GP)		
		Steno Typest	5910-20200+2000(GP)		
		WO	5910-20200+2000(GP)		
		SWO	10300-34000+3600(GP)		
		Driver	5910-20200+2000(GP)		
		Daftari	4900-10680+1650(GP)		
		Peon-cum-Chokidar	4900-10680+1300(GP)		
		Safai Karamchari	4900-10680+1300(GP)		
11.	J & K (UT)	Director, RSB	Level- (11,67700 - 208700)	Level- (13,23100- 215900)	Case is under process
		Asst Director, RSB	Level-6F, 40800 - 129200	-	-
		Placement Officer, Other RSB and Zila Sainik Welfare Officers and Men	Level-6F 40800- 209200	-	Case is under process
		Other Ranks personnel in the RSBs/ ZSBs	Section Officer - Level 7, (44,900- 142400) Asst Secy Level 6E (35900 - 113500) Lady Asstt - 6E (35900-113500) Acct-Level-6B (35,600-112800) Steno-6B (35,600-112800) Head Asstt-6B		

			(35,600-112800) Senior Asstt Level-5 (29200-92300) Junior Asstt Level-4 (25500-81100) Welfare Org Level 2 (19900-63200) Driver Level 2 (19900-63200) Peon - SL (14800-47100)		
12.	Jharkhand	Director, RSB	Last pay drawn minus pension is being paid to officials by the State Govt -		
		Asst Director, RSB			
		Other Ranks personnel in the RSBs/ZSBs	As per State Govt policy -		
13.	Karnataka	Director, RSB	82,000-1,17,700		
		Jt Dir, RSB	67,550-1,04,600		
		Deputy Director	52,650-97,100		
14.	Kerala	Director RSB	40,640-57,440		
		Dy Director/ZSWO	22,360-37,940		
		Asst Dir/ZSWOs	18,740-33,680		
15.	MP	Director, RSB	Last pay drawn from Army (-) pension.	-	-
		Asstt Director, RSB	Last pay drawn from Army (-) pension + Rs 15,000.	-	-
		Placement Officer, Other RSB and Zilla Sainik Welfare Officers and men	<u>Zila Sainik Welfare Officer</u> Last pay drawn from Army (-) pension + Rs 15,000. <u>Men</u> 1. Placed in lowest of scale of the appointment. 2. Full pension with DA.	-	-
		Other Ranks personnel in the RSBs/ ZSBs	1. Placed in lowest of scale of the appointment. 2. Full pension with DA.	-	-
		Et al	-	-	-
16.	Maharashtra	Director, RSB	15600-39100 Grade Pay - 7600 (Col Rank) 37400-67000 Grade Pay - 8700 (Brig Rank)	Case for revision of pay scale was taken up with Govt of Maharashtra vide this Department letter	
		Deputy Director, RSB	9300-34800 Grade Pay - 5000	No 12631/DSW-4 /1962 dt 18 May	

		Zila Sainik Welfare Officers	9300-34800 Grade Pay - 5000	2016. But the same has been turned down by the Govt vide their letter No Sainik irna 2015/MMS 08/PK 5/28 dt 5 Jan 2017 on the pleas that pay scale has been approved as per the State Govt policy hence CCS Rules 2008 cannot be applied.		
		Offr i/c, Pre-Cadets Training Centre, Nashik	9300-34800 Grade Pay - 5000			
		Other Ranks personnel in the RSBs/ZSBs				
		Superintendent	9300-34800 Grade Pay-4400			
		Accounts Officer	9300-34800 Grade Pay - 4600			
		Stenographer (H.G) English	9300-34800 Grade Pay 4400			
		Asst Account Officer	9300-34800 Grade Pay - 4300			
		Asst District Sainik Welfare Officer	9300-34800 Grade Pay - 4300			
		Asst Superintendent	9300-34800 Grade Pay - 4200			
		Accounts Clerk	5200-20200 Grade Pay - 2400			
		Store Clerk	5200-20200 Grade Pay - 2400			
		Senior Clerk	5200-20200 Grade Pay - 2400			
		Drill Instructor	5200-20200 Grade Pay - 2400			
		Physical Trg Instructor	5200-20200 Grade Pay - 2400			
		Welfare Organiser	5200-20200 Grade Pay - 2400			
		Superintendent, Military Boys/ Girls Hostel	5200-20200 Grade Pay - 2400			
		Typist (Marathi)	5200-20200 Grade Pay - 2000			

		Junior Clerk	5200-20200 Grade Pay - 1900		
		Driver	5200-20200 Grade Pay - 1900		
		Naik (Senior Peon)	4440-7440 Grade Pay - 1600		
		Peon	4440-7440 Grade Pay - 1300		
		Chowkidar/ Watchman	4440-7440 Grade Pay 1300		
		Sweeper	4440-7440 Grade Pay - 1300		
17.	Manipur	Director, RSB Officers, RSB Secretary, ZSBs	14,300-400-18,300 10,000-325-15,200 12,000-375-16,500	Gp 'A' Gp 'A'	
18.	Meghalaya	Director and Zila Sainik Welfare Officer			Last Pay drawn minus pension plus DA and other allowances as applicable to the employee of State Govt.
		Staff of Director and Zila Sainik Welfare Offices	As per State Pay Level as applicable to the Head of Dept and District. ..		
19	Mizoram	Director, RSB	PB 4 37400-67000 +8700 (GP)		
		DSWO	PB3 15600- 39100 + 6600 (GP)		
		Supdt	PB3 15600- 39100 + 5400 (GP)		
		Asst/ Head Asst	PB2 9300- 34800 + 4400 (GP)		
		Steno	PB2 9300- 34800 + 4400 (GP)		
		UDC	PB2 9300- 34800 + 4200 (GP)		
		LDC	PB1 5200- 20200 + 2400 (GP)		
		DWW	PB1 5200- 20200 + 2400 (GP)		
		Driver	PB1 5200- 20200 + 1900 (GP)		
		IV Grade	1S 4440- 7440 + 1650 (GP)		

20	Nagaland	Director/RSB	37400-67000		
		Asst Director, RSB	15600-39100		
		Placement Officer, Other RSB and Zila Sainik Welfare Officers and men	15600-39100		
21	Odisha	Secy, RSB	Last Pay minus Pension (Level 15)		Now the Govt. of Odisha has fixed consoli dated remu neration @ Rs. 42,000/-pm
		Asst. Secy, RSB/ Secy. ZSBs	Last Pay minus Pension (Level 13)		Now the Govt. of Odisha has fixed consoli dated remun- eration @ Rs. 30,000/-pm
		Welfare Organiser	21,700/- (Level 5)		
		Sr. Asst./	35,400/- (Level 9)		
		Sr. Accountant			
		Jr. Asst	19,900/- (Level-4)		
		Peon	18,000/- (level 3)		
		Group 'C' Contractual	8,800/- (Consolidated)		Presently 12 Nos of Contrac tual Staff are held in lieu of regular posts
		Group 'D' Contractual	8,070/- (Consolidated)		Presently 04 Nos of Contrac tual Staff are held in lieu of regular posts
22	Punjab	Director, RSB	15600 - 39100 + 8400	-	-
		Asst Director, RSB	10300 - 34800 + 5400	-	-
		Placement Officer, other RSB and ZSWO and men	10300 - 34800 + 5400	-	-
		Other Ranks personnel in the RSBs/ZSBs	-	-	-
		Et al	-	-	-
23	Rajasthan	Director, RSB	Pay Minus Pension	-	-
		Deputy Director	L:16	-	Pay Matrix of the State

		District Sainik Welfare Officer	Pay Minus Pension	-	-
		Account Officer	L:14	-	Pay Matrix of the State
		APS to Dir	L:12	-	Pay Matrix of the State
		PA	L:11	-	-do-
		Admin Officer	L:12	-	-do-
		Addl Admin Officer	L:11	-	-do-
		Welfare Organizer	L:4 (for JCOs)		
		L:3 (for OR)	-	-do-	
		Asst Admin Offr	L:10	-	-do-
		Junior Accountant	L:10	-	-do-
		Asst Acct Officer-II	L:11	-	-do-
		Senior Asst	L:8	-	-do-
		Junior Asst	L:5	-	-do-
		Driver	L:5	-	-do-
		Peon	L:1	-	-do-
		Note : DA, Tpt, HRA, CCA and any other allowances are applicable as per State Rules.			
24	Sikkim	Director, RSB	46,428/- per month (consolidated)	-	-
		Asst Dir, RSB	-	-	-
		Placement officer other RSB and Zila Sainik Welfare Officer and Man	Pay Band 5200-20000 Grade Pay 3400	-	-
		Other rank personnel in the RSB/ZSBs	As per Civil Govt Pay Scale	-	-
25	Tamil Nadu	Director			
		Joint Director	61900-19670 (Level-26)		
		Deputy Director	59300-187700 (Level - 25)		
		Account Officer	56900-180500 (Level - 23)		
		Assistant Dir	56100-177500 (Level - 22)		
		Superintendent	36900-116600 (Level - 18)		
		Welfare Org	36900-116600 (Level - 18)		
		Junior Draughtsman	35400-112400 (Level - 11)		
		Assistant	20600-65500 (Level - 10)		
		Accountant	20600-65500 (Level - 10)		
		Junior Assistant	19500-62000 (Level - 8)		
		Steno Grade III	20600-65500 (Level - 10)		
		Typist	19500-62000 (Level - 8)		
		Driver	19500-62000 (Level - 8)		
		Record Clerk	15900-50400 (Level - 2)		
		Office Assistant	15700-50000 (Level - 1)		

		Messenger	15700-50000 (Level - 1)		
		Watchman	15700-50000 (Level - 1)		
		House Keeper (Sweeper)	15700-50000 (Level - 1)		
26	Tripura	Director, RSB	Contractual (Last pay drawn - basic pension)	Class - A	
		Asst Director, RSB	Pay Metric Level - 13 (Rs 41990 - 133310)	Class - B	
		Placement Officer, Other RSB and Zila Sainik Welfare Officers and men	N/A		
		Other Ranks personnel in the RSBs/ZSBs	Equal to the State Govt Employee		
27	Telangana	Director, RSB	56870-1460-58333 1560-63010-1660 67990-1760-73270 1880-78910-2020 84970-2160-91450 2330-100770-2520  105810	III Level Gazetted Officer	
		Asstt Director, RSB	35120-950-36070-1030 39160-1110-42490 1190-46060-1270 49870-1360-53950 1460-58330-1560 63010-1660-67990 1760-73270-1880 78910-2020-84970 2160-87130	III Level Gazetted Officer	
		Placement Officer, Assistant Accounts Officer in RSB and Zilla Sainik Welfare Officers in ZSB	31460-880-33220-950- 36070-1030-39160- 46060-1270-49870- 1360-53950-1460- 58330-1560-63010- 1660-67990-1760- 73270-1880-78910- 2020-84970	I Level Gazetted Officer	
28	Uttarakhand	Director, RSB	1,31,100 - 2,16,600	Group 'A'	Temporary
		Deputy Director, RSB	67,700 - 2,08,700	Group 'A'	Temporary
		Zila Sainik Welfare Officers and men	67,700 - 2,08,700	Group 'A'	Temporary
		Chief Administrative Officer	56,100 - 1,77,500	Group 'B'	Permanent

		Senior Administrative Officer	47,6000 - 1,51,100	Group 'B'	Permanent
		Administrative Officer	44,900 - 1,42,400	Group 'C'	Permanent
		Personal Assistant	35,400 - 1,12,400	Group 'C'	Contractual (UPNL)
		Assistant Officer	35,400 - 1,12,400	Group 'C'	Contractual (UPNL)
		Head Assistant	35,400 - 1,12,400	Group 'C'	Permanent
		UDC	28,200 - 92,300	Group 'C'	Contractual (UPNL)
		LDC	25,500 - 81,100	Group 'C'	Contractual (UPNL)
		Driver	19,900 - 63,200	Group 'C'	Contractual (UPNL)
		Kalyan Karyakarta	18,000 - 56, 900	Group 'C'	Contractual (UPNL)
		Anusewak	18,000 - 56, 900	Group 'B'	Contractual (UPNL)
		Orderly	18,000 - 56, 900	Group 'B'	Contractual (UPNL)
		Chowkidar	18,000 - 56, 900	Group 'B'	Contractual (UPNL)
		Safai Karmchari	18,000 - 56, 900	Group 'B'	Contractual (UPNL)
29	U.P	Director, RSB	37,400-67,000 Pay Band	Group 'A'	Contractual
		Addl Dir, RSB	15,600-39,100 Pay Band	Group 'B'	
		ZSWO	15,600-39,100 Pay Band	Group 'C'	
30	West Bengal	Director, RSB Secy, ZSB	28,000-52,000 Consolidated pay. Last pay as per 7 CPC less MSP & Pension. Further revision under consideration.		
		Administration offr	9000-40,500		
		Head Clk	7100-37600		
		UDC	7100-37600		
		LDC	5400-25200		
		Steno	7100-37600		
		Gp 'D'	4900-16200		
31	A & N (UT)	Director, RSB	Nil (Honorary)	Dy Director	
32	Chandigarh (UT)	ZSWO	10300-34800+Gp 5400	-	-
		Sr Asst	10300-34800+Gp 4400	-	-
		Jr Asst	10300-34800+Gp 3600	-	-
		Clerks	10300-34800+Gp 3200	-	-
		Field Investigation	10300-34800+Gp 3200	-	-



		Welfare Organiser	5910-20200+Gp 2400	-	-
		Peon	4900-10680+Gp 1650	-	-
		Safaiwala	4900-10680+Gp 1650	-	-
33	Puducherry(UT)	Director	15,000 (Consolidated)	Group 'A'	
		Superintendent/	9,300-34,800	Group 'C'	
		Head Clerk/Asst			
		Welfare Organiser	5,200-20,200	Group 'C'	





Issued by:

**KENDRIYA SAINIK BOARD**

**DEPARTMENT OF EX-SERVICEMEN WELFARE**

**West Block-IV, R. K. Puram, New Delhi - 110066**